



中華人民共和國香港特別行政區政府總部教育局
Education Bureau
Government Secretariat, The Government of the Hong Kong Special Administrative Region
The People's Republic of China

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Education Bureau
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Dear School Supervisor/ School Head,

**Extension of Service of Native-speaking English Teachers (NETs)
Beyond the Retirement Age in Aided Schools**

I would like to inform you of the details relating to the applications for extension of service of NETs beyond the retirement age in aided schools. This letter shall also be presented to the NETs concerned.

2. The Education Ordinance stipulates that,
 - (a) a person shall not be employed as a teacher of an aided school if he/she would be aged 60 years or more at the commencement of such employment; and
 - (b) a person employed as a teacher of an aided school shall not continue to be so employed for a school year or any part thereof if he/she has attained the age of 60 years or more before the commencement of the school year, except in accordance with the written permission of the Permanent Secretary for Education (Permanent Secretary). The maximum aggregate for which permission may be given shall be five consecutive school years.
3. The provisions in paragraph 2 (a) and (b) above do not apply under the following circumstances –
 - (a) an aided school may employ a person aged 60 years or more as a temporary replacement of a teacher for any period during which that teacher is unable for any reason to perform his/her duties as a teacher of the school; or
 - (b) the person fills a post that is not within the teaching staff establishment of the school approved by the Permanent Secretary from time to time.

