

# Committed Parents Quality Schools



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[www.emb.gov.hk](http://www.emb.gov.hk)

to find out more about school-based management.

## School-based management framework

Under the school-based management framework, teachers and parents will participate directly in school decision-making through an Incorporated Management Committee (IMC). The collective wisdom of school managers will help improve the teaching and learning environment as well as the effectiveness of students' learning. All managers of the IMC will work together to ensure better school management and enhance the performance of school.



The framework will allow increased transparency and accountability in school management – and ensure the Government's annual subsidy of HK\$22 million to each primary school and HK\$38 million to each secondary school is put to best use.

Experience elsewhere in the world and in pilot schools has shown that school-based management contributes to the enhancement of school effectiveness.

Parents want quality education and a learning environment where our children can achieve their full potential.

Mr Man Chi-wah

President, Federation of Parent-Teacher Associations of the Central and Western District

## Change and continuity

As a parent, I see that school-based management brings about three major changes:

- Parents can now be elected to join teachers and principals in the IMC that governs the administration of the school. They can thus contribute directly to the policies and administration of the school.



- The IMC can use its funding flexibly, based on the unique needs of students. Of course, it will need to be accountable to the Government and the SSB.

- Through the elected parent managers, parents can contribute ideas to the IMC that will help shape their children's education.



While these changes are important, I am also comforted to see that the many strengths of our diverse existing educational system are carefully preserved.

My child will continue to benefit from the school vision and mission set by the SSB and the educational philosophy of the school. These will continue to be the guiding principles that govern the policy formation of the IMC.



### **How can I be an effective school manager ?**

Under the school-based management framework, parents can be elected as parent managers. If I am elected, I shall :

- need to devote time and effort to improving the quality of education in school.

I want to participate directly and contribute my efforts to help the school to enhance my child's education.

Ms Tse Cheung-ching

Chairlady, YCH Chiu Tsang Hok Wan Primary School Parents' & Teachers' Association

- stay in close touch with other parents and form a vital link between the parents and the school management.
- be up to speed in education policy and develop skills in school management.

## What kind of decisions can a parent manager make?

As a parent manager, I can participate in making decisions on important school issues such as :

- decisions on education policies of the school;
- decisions on planning and managing of financial and human resources of the school; and
- decisions on school planning and self-improvement.

I want school resources to be invested as effectively and transparently as possible to meet students' diverse needs.

Ms Li Mei-mei

PTA Chairperson, CCC Mong Man Wai College

## Will there be support and training for school managers?

The Government has training courses, a website and reference manuals in place to help parents and teachers develop themselves into effective school managers.

