Health Management and Social Care

Field Learning Resources Series

Teacher Handbook: Curriculum Design Planning and Management



Currículum Development Instítute, Education Bureau

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Field Learning Resources Series (1)

Teacher Handbook (I) Curriculum Design Planning and Management

Introduction

This series aims at introducing theories related to the field learning of "Health Management and Social Care" (HMSC) to HMSC teachers in order to facilitate their curriculum design, planning and management. Teachers are recommended to read along with Curriculum and Assessment Guide (Secondary 4-6)¹ in order to obtain relevant background information.

¹ Curriculum Development Council and the Hong Kong Examinations and Assessment Authority,(2007). "Health Management and Social Care: Curriculum and Assessment Guide". Hong Kong: The education and Manpower Bureau HKSARG.

1. Design of Field Learning

As the postmodern world changes rapidly, the association between education and society has undergone radical variation which necessitates the integration of teaching and learning procedures that interact with the world in which learners live.² A paradigm shift is taking hold in education where a range of teaching and learning pedagogy has been proposed to replace the traditional instruction-based one ³.

One pedagogical innovation that has grown in popularity is experiential learning which emphasizes the positive role that reflection over experience might play in teaching and learning. Some scholars⁴ have suggested that teaching and learning can only be accomplished by reflective practice—i.e. critically analysing experience and acting on the basis of that analysis. This pedagogy can best be presented by one speech— "An ounce of experience is better than a ton of theory simply because it is only in experience that any theory has a vital and verifiable

²Cummings, J. (2000). Academic language learning, transformative pedagogy, and information technology: Towards a critical balance. *TESOL Quarterly*, 34(3), 537-548..

³Barr, R. B., & Tagg, J. (1995). From teaching to learning—A new paradigm for undergraduate education. *Change: The magazine of higher learning*, 27(6), 12-26.

⁴Dunn, L. (2002). *Theories of learning. Learning and Teaching Briefing Papers Series*, Oxford Centre for Staff and Learning Development OCSLD, Oxford Brookes University. ; Freire, P. (1972). *Pedagogy of the Oppressed*. Harmondsworth: Penguin.; Knowles, M. S. (1990). *The Adult Learner*: A Neglected Species (4th ed.). Houston: Gulf Publishing. ; Knowles, M. S., Holton III, E. F., & Swanson, R. A. (2012). *The adult learner*. Routledge. ; Schön, D. A. (1983). *The reflective practitioner: How professionals think in action*. New York: Basic books. ; Sigmon, R. (1979). Service-learning: Three principles. *Synergist*, 8(1), 9-11. ; Sigmon, R. L. & Pelletier, S. G. (1996). *Journey to Service-Learning: Experiences from Independent Liberal Arts Colleges and Universities*. (Eds). Washington, DC: Council of Independent Colleges.

significance" ⁵.

A common approach to comprehending experiential learning is linked to a learning cycle⁶ of concrete experience, observation and reflection, abstract conceptualization, and testing of concepts in new situations (Figure 1.1). According to this learning model, the concrete experience is the basis for observations and reflections, which allow the development of concepts (i.e. knowledge). Concepts⁷ are then tested in new situations to lead to more concrete experience. The process is continuous and can begin at any of the stages. In order to ensure the learning be effective, all five of these stages must be incorporated.

⁵ Dewey, J. (1985). *Democracy and education*, 1916. in J. A. Boydston, & P. Baysinger (Eds.). *John Dewey: The middle works*, *1899-1924*. Carbondale: Southern Illinois University Press. , p. 109

⁶ Furco, A. (1996). *Service-learning: A balanced approach to experiential education*. Expanding boundaries:Serving and learning, 1, 1-6. ; Rogers, A., & Horrocks, N. (2010). *Teaching adults*. McGraw-Hill International.

⁷ Kolb, D.A. (1984). Experiential learning: Experience as the source of learning and development. Englewood Cliffs: Prentice-Hall.; Dunn, L. (2002). Theories of learning. Learning and Teaching Briefing Papers Series, Oxford Centre for Staff and Learning Development OCSLD, Oxford Brookes University.



Simply put, experiential learning advocates the idea of which learners are given concrete opportunities to observe and reflect from actual practices (i.e. experience), to apply knowledge and skills, to test and criticize assumptions, to juxtapose ideas and beliefs, to develop and enhance certain skills (mostly reflective, critical and problem-solving skills), and to construct knowledge about the world and its relations.⁸

⁸ Dovros, N., & Makrakis, V. (2012). Transforming the Classroom into a Reflective Community: A Blended Learning Instructional Approach. Journal of Teacher Education for Sustainability, 14(2), 73-88

Field Learning therefore aims to integrate study with field practices, so as to promote experiential learning with an emphasis given on prioritizing the development of students' knowledge and skills.⁹ The promotion and/or operation of field learning will therefore target on facilitating students to set and fulfill learning objectives but avoiding over-inclination into servicing.

Field learning aims to offer students field practice opportunities to facilitate integration and coordination between theoretical (compulsory part) and applied (elective part) knowledge. It is an integral component of the HMSC curriculum and actualized through a collaborative and reciprocal relationship between the school (and teachers), community organizations and institutions and students.

The aims and learning target of field learning are as follows:

| Curriculum Aims |
|--|
| • develop an understanding of the various approaches to creating |
| and maintaining a healthy community and appreciate the value of |
| sustaining its development; |
| • develop the basic competencies necessary to research, analyse, |
| evaluate and communicate issues pertaining to health and to social |
| and community care, and participate in related support services |
| provided by agencies and institutions ; |

⁹ Bringle, R. G., & Hatcher, J. A. (1996). Implementing service learning in higher education. *The Journal of Higher Education*, 221-239. ; Bringle, R. G., & Hatcher, J. A. (1999). Reflection in service learning: Making meaning of experience. *Educational Horizons*, 77, 179-185. ; Lemieux, C. M., & Allen, P. D. (2007). Service learning in social work education: The state of knowledge, pedagogical practicalities, and practice conundrums. *Journal of Social Work Education*, *43(2)*, 309-326. ; Williams, N. R., King, M., & Koob, J. J. (2002). Social work students go to camp: The effects of service learning on perceived self-efficacy. *Journal of Teaching in Social Work*, 22(3-4), 55-70.

| Learning Targets | | |
|------------------|---|--|
| Knowledge and | • | Understand the structures, processes, |
| understanding | | techniques and practices in health and social |
| | | care groups and agencies, and assess their |
| | | effectiveness. |
| Skill | • | Plan and implement health promotion and |
| | | social care activities in various environments |
| | | and contexts, and for different groups; |
| | | demonstrate the skills needed to interact with |
| | | people when providing support to others. |

Field learning can achieve the following learning outcomes:

- to demonstrate knowledge and understanding of the concepts of the subject matter
- to apply knowledge and skills to address health and social issues
- to plan and carry out tasks for support services provided by institutions and organizations
- to show competencies in communication and empathic responses in collaboration and service provision
- to reflect upon the field learning tasks and be able to suggest alternatives for improvements
- to demonstrate the skills needed to interact with people when providing support to others

Figure 1.2 shows one of the examples on the field learning in curriculum planning¹⁰:





¹⁰ Curriculum Development Council & Hong Kong Examination and Assessment Authority (2007). *Technology Education Key Learning Area: Health Management and Social Care Curriculum and Assessment Guide* (Secondary 4-6). Hong Kong: Education and Manpower Bureau. P.44.

Teachers are encouraged to decide the sequences that fit the needs of schools, students, social organizations or other relevant parties. The core principle is that students are able to extend their knowledge acquired in the compulsory part through engaging in practical learning experiences where knowledge can be applied in actual practices. This means teachers can arrange and help students to engage in their field learning any point whenever appropriate —teachers, for instance, can arrange agency visit for Secondary 4 (S4) students to observe the environment, to meet the service users or patients or to talk to the staff. This learning experience in S4 equips students with relevant knowledge and skills for planning the field learning, carrying out their plans and achieving the learning targets in Secondary 5 (S5), which provides them with authentic contexts to apply and consolidate the essential value, knowledge and skills, such as communication and interpersonal skills, professional ethics and values, healthy practices for personal and social well-beings, relevant to the extended study.

2. Self-regulated learning

Self-regulated learning¹¹ (Figure 1.3) is one of the features of field learning. Self-regulated learning can be realized in field learning.





This model suggests that (1) a task would be set down by the teacher serving as the trigger to initiate self-regulatory teaching and learning processes. It is strongly believed that the setting of clearly articulated learning goals is the very foundation towards effective and meaningful

¹¹Graham, C., Cagiltay, K., Lim, B., Craner, J., & Duffy, T. M. (2001). Seven principles of effective teaching: A practical lens for evaluating online courses. *The Technology Source*, 30(5), 50. ; Ignash, J. M., & Townsend, B. K. (2000). Evaluating State-Level Articulation Agreements According to Good Practice. *Community College Review*, 28(3), 1-21. ; Hernon, P., & Dugan, R. E. (2009). Student learning assessment: Options and resources. *Library & Information Science Research*, 31(1), 71. ; Nicol, D. J., & Macfarlane-Dick, D. (2006). Formative assessment and self-regulated learning: A model and seven principles of good feedback practice. *Studies in higher education*, 31(2), 199-218. ; Riley-Douchet, C., & Wilson, S. (1997). A three-step method of self-reflection using reflective journal writing. *Journal of Advanced Nursing*, 25(5), 964-968.

education. ¹² (2) The students need to refer to their prior knowledge and/or motivational beliefs so as to interpret the content and requirement of the learning task. (3)The students then formulate their learning goals. A student may simply follow the instructions / guidance given by the teacher to formulate the goals or he/she will come out with goals that might be different from the teacher' s initial expectation, the setting of her own goals helps shaping the strategies and/or tactics (4) she would use. Besides, students can initiate dialogue with the teacher or peers that the gaining of feedback can help ensuring the relevance of their goals, strategies and/or tactics. Eventually outcomes are generated, and they are observable internally (5) and externally (6).

Internal outcomes refer to changes in the cognitive or affective/motivational states that occur during her/his engagement with the tasks (e.g. increased understanding of concepts and their applications); and external outcomes refer to behaviours (e.g. presentation, share, discussion) and tangible products (e.g. notes, assignments) produced. Throughout the whole process, internal feedback, derived from a comparison of current progress against the desired goals, is generated at a variety of levels (i.e. cognitive, motivational and behavioural). These comparisons help the students to undertake self-regulation, particularly they will consider whether they are correct in

¹² Hernon, P., & Dugan, R. E. (2009). Student learning assessment: Options and resources. *Library & Information Science Research*, 31(1), 71.

interpreting the tasks and/or setting the goals and strategies, or whether they need to make revision or changes to meet the newly constructed knowledge.

Self-regulated learning also needs to be strengthened by (7) external feedbacks (i.e., other opinions that reflect the whole learning process).

Self-regulated process of field learning:

Wisdom of Teachers:

- * Letting students plan the field learning activities on their own and link up different topics helps them understand the correlations of these topics more easily.
- The abstract concepts can be easier to be understood by students through experience.
- Students can develop deeper understanding on the gaps between theories and reality in authentic settings.
- * Through a series of field learning activities, students construct their knowledge through reflection on experience continuously and eventually the desired learning outcomes set by the teacher can be achieved.

The following is an example of field learning task which demonstrates the self-regulated model in practice:

| Topic : | Building a Healthy city |
|-------------|--|
| Level : | 2 nd Term in Secondary 5 |
| Previous | Personal needs and development across the life |
| knowledge : | span,holistic concept of health, factors affecting |
| | health, Healthy city |

| Related topics: | Risk assessment, Healthy city |
|-----------------|--|
| Key question: | How can we promote healthy styles at different |
| | settings and for different clients? |

| Self-regulate | Application in HMSC lessons |
|---------------|---|
| d learning | |
| (1) Teachers | Targets (to let students) : |
| set teaching | Understand the concepts such as health |
| targets, | promotion, holistic health of the elderly and |
| strategies | children, risk management, roles and skills of |
| and the task | professionals, building a Healthy City etc. |
| description | • Apply the above concepts in authentic settings |
| | and reflect the discrepancies between the theories |
| | learnt in classroom and the practice in reality |
| | Strategies: |
| | Develop and cultivate the following study skills: |
| | setting questionnaires, interview skills, |
| | observation skills, survey methods, as well as data |
| | collection and analysis. |
| | Task description: |
| | To plan field learning activities with relevant |
| | knowledge, introduce the plan to service units, |
| | carry out health promotion activities for clients |
| | (service users or school mates) and complete the |
| | reflective journal |
| (2) Previous | Previous knowledge : different levels of factors |
| Knowledge | affecting health, personal needs and development |
| and Skills | across the life span, holistic concept of health concept, |
| | Healthy city |
| | Skill learnt: Writing of activity plan |
| (3) Students | Students choose different topics in groups |
| set their own | (children or elderly) and discuss how the selected |
| learning | theme and concepts can be applied at different |

| Self-regulate | Applic | ation in HMSC lesso | ons |
|---|---|------------------------------------|-------------------------|
| d learning | | | |
| goals and | settings and for different target groups. | | |
| • Students choose to carr | | se to carry out their p | plans in either a |
| themes | youth centre or an elderly centre | | |
| (4) Students | Preparation | | |
| develop | • Collect informa | ation about the servi | ce and the |
| strategies for | users | | |
| implementati | Process | | |
| on | • Design format | and content of the a | ctivities as well |
| | as the division | of work | |
| | • Carry out the p | lan, analyse the data | collected, |
| | adjust the proc | ramme content | |
| | | ts, collect their feedb | ack and use |
| | the data as the | reference of reflectiv | ve journals |
| Outcome | | | |
| Health Conference: invite clients to school | | school to | |
| | share learning outcomes | | |
| (5) Internal | | | Attitude |
| learning | | | W D a sea a static s |
| outcomes | *Healthy diets for | *Health promotion | *Respect the |
| | elderly «Risks of elderly at | skills- teaching of the cooking of | elderly *Respect the |
| | home and in | healthy meals and | needs of |
| | community | exercises for | children and |
| | *Prevention of fall | elderly, games | the elderly |
| | of elderly | and learning | *Appreciate |
| | Services provided | activities for | the |
| | by elderly centre | children | importance |
| | *Children growth | *Communication | of health |
| | and needs | skills with the | |
| | *Self-confidence/ | elderly and | |
| | self-concepts | children | |
| | *Roles and tasks of | *Organising health | |
| | professionals | promotion | |

| Self-regulate | Application in HMSC lessons | | | |
|----------------|--|--|-----------|--|
| | | | | |
| d learning | *Importance of exercises | activities *Collaboration skills *Oral presentation skills – including presenting proposals, interviewing staff and service users *Observation skills | | |
| | | *Report writing skills | | |
| (6) Externally | * A health confe | rence in school | <u> </u> | |
| observable | * Oral presentation to other students and teachers | | | |
| outcomes | * PowerPoint and other presentation materials | | | |
| | * Field learning plans and field learning notes | | | |
| | * Reflective journals | | | |
| (7) External | Feedback from teachers | | | |
| feedback | * Assessment or | the performance of | students' | |
| | presentation | | | |
| | * Assessment or | the reflective journa | als | |
| | Feedback from pee | ers | | |
| | * Class discussio | n | | |
| | * Peer assessme | nt | | |
| | Feedback from cer | nter staff and clients | | |
| | * Oral feedbacks | before, during and a | after the | |
| | activities | | | |
| | Feedback collected in exhibitions and health | | | |
| | conference from teachers, students and community | | | |
| | <u>members</u> | | | |

The above example only serves as the reference for planning the field learning activities. The needs of schools, teachers and students should be taken into account in planning and implementation of field learning. The following are two modified examples based on the above information to assist teachers to plan and conduct field learning in different modes, with reference to students' different learning experiences and different levels of collaboration with students, so as to meet different needs of students.

Modified Example (1) : Mainly Arranged by HMSC Teacher

Apply to:

- 1. the first field learning experience; or
- 2. students who need more guidance in their work

| Field task | d learning | Venues | Target groups | Date/ time | Theme | Activities |
|------------------------------------|------------|-------------------|------------------|------------------------|--|--|
| Health promotion for elderly | | Elderly Centre | Senior member | Arranged by Centres | (1) HealthyeatingOr(2)Preventionof fall | (1) Talks and activities at Centre (2) Cooking and exercise at school (3) health exhibition |
| Decision making | Teachers | \checkmark | \checkmark | \checkmark | | |
| making | Students | | | | \checkmark | \checkmark |

| Self-regulated | Application in HMSC lessons | | |
|---|---|--|--|
| learning | | | |
| (1) Teachers set | Targets (to let students) : | | |
| teaching | Apply the health promotion concepts in | | |
| targets, | authentic settings, | | |
| strategies and | • Reflect the discrepancies between the theories | | |
| the task | learnt in classroom and the practice in reality | | |
| description | Strategies | | |
| | Facilitate students' understanding of the | | |
| | concepts such as health promotion, elderly health | | |
| | and risk management through applications | | |
| | Task description: | | |
| | • To apply the knowledge to carry out health | | |
| | promotion activities for service users and | | |
| | complete the reflective journal | | |
| (2) Previous • Personal development and needs across | | | |
| Knowledge | span – the needs of elderly (nutrition, prevention | | |
| | of fall) | | |
| | Health promotion models, healthy city, healthy | | |
| | eating, risk assessment and management | | |
| (3) Students set | Students review the topics such as the health, safety | | |
| their own | issues and needs of elderly to identify possible | | |
| learning goals | themes for inquiry, for example: | | |
| and learning | Healthy eating of elderly | | |
| themes | • Prevention of fall of elderly | | |
| (4) Students | Preparation | | |
| develop | • Collect information - healthy eating of elderly, | | |
| strategies for elderly risks at home and in community | | | |
| implementation <u>Process</u> | | | |
| | • Design the format and content of the activities, | | |
| | and division of work | | |
| Outcome | | | |

| | Demonstration of learning outcomes: oral | | | |
|----------------------|---|---|--|--|
| | presentation, videos and storylines | | | |
| (5) Internal | Knowledge Skills Attitud | | Attitude | |
| learning Outcomes | * healthy eating of elderly * Risks of the elderly at home and in community * Prevention of fall of elderly * Services provided by elderly centres * Roles and work of Professionals | Health promotion skills- teaching of the cooking of healthy meals and exercises for elderly Communication skills with elderly Organising health promotion activities Collaboration skills Oral presentation skills – including interviewing staff and service activition skills Collaboration skills Report writing staff and service skills Staff and service skills Staff and service | Respect the elderly Respect the needs of the elderly Appreciate the importance of health | |
| | | skills | | |
| (6) Externally | | | | |
| Observable_ | | · • · · · · · · · · · · · · · · · · · · | | |
| Outcomes | | | | |
| | × Reflective jo | urnals | | |

| (7) External | Feedbacks from teachers | |
|--------------|---|--|
| feedback | * Assessment on the performance of students' | |
| | presentation | |
| | * Assessment on the reflective journals | |
| | Feedbacks from peers | |
| | * Class discussion | |
| | * Peer assessment | |
| | Feedback from Centre staff and service target | |
| | groups | |
| | * Oral feedbacks before, during and after the | |
| | activities. | |

Modified Example (2) : Mainly Arranged by HMSC Students

Apply to:

- 1. Students who understand the nature of field learning and have competence to organise and implement health promotion and social care services;
- 2. Students with higher ability for self-directed learning.

| Field | learning | Venues | Targets | Date / | Theme | Activities |
|-----------------|----------|---|--------------|--------------|--------------|--------------|
| | | | | Time | | |
| | | Students arrange their own learning activities and negotiate with agencies. | | | | |
| Decision making | Teachers | | | | | |
| making | Students | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark |

| Self-regulated learning | Application in HMSC lessons | |
|----------------------------|---|--|
| (1) Teachers | Targets (to let students) : | |
| set teaching | Plan and organise health promotion and social | |
| targets, | care activities for different social groups at | |
| strategies and | different settings and environment | |
| the task | Demonstrate the skills needed to interact with | |
| description | people when providing support to others | |
| | Strategies | |
| | Facilitate self-regulated learning of students | |
| | Task description | |
| | To plan field learning activities with relevant | |
| | knowledge, contact and negotiate with service | |
| | units, carry out health promotion activities for | |

| | clients and co | omplete the reflectiv | ve iournal | |
|---------------------------|--|--|---------------------|--|
| (2) Knowledge | Compulsory part of the curriculum | | | |
| already | . , | elop health promotion and social | | |
| acquired by | care, includir | • • | | |
| students | 💥 Team bu | • | | |
| | | nication skills | | |
| | ※ Organisation skills | | | |
| | Information interpretation skills | | kills | |
| (3) Students | • Learning plar | n- themes, objective | s, targets, service | |
| set their own | units, dates, J | programmes / activi | ties content, | |
| learning goals | division of we | ork and allocation of | f learning hours | |
| and themes | | | | |
| (4) Students | Preparation | | | |
| develop their • Draft lea | | g plan | | |
| own | Data collection | | | |
| implementation | • Contact the service units | | | |
| strategy | Process | | | |
| | • Design the nature, content of service and division | | | |
| | of labor | | | |
| | Communicate with the service units | | | |
| | Outcome | | | |
| | Demonstration of learning outcomes: oral | | | |
| | | , videos, storylines | | |
| (5) Internal | Knowledge | Skills | Attitude | |
| learning | * Compulsory | * Planning skills | × Independent | |
| Outcomes | part of HMSC | * Communication | self-regulated | |
| | curriculum | skills | learning | |
| | * Knowledge | * Organisation | | |
| | gained from | skills * Toom building | | |
| | reflection of | Team building and cooperation | | |
| | experiences | skills | | |
| (6) Externally | | | | |
| | | | | |

| observable | * Oral presentation | | |
|--------------|---|--|--|
| outcomes | PowerPoint, video clips, storylines | | |
| | * Reflective journals | | |
| (7) External | Feedbacks from teachers | | |
| feedback | * Assessment on the performance of students' | | |
| | presentation | | |
| | * Assessment on the reflective journals | | |
| | Feedbacks from peers | | |
| | Class discussion | | |
| | * Peer assessment | | |
| | Feedback from Centre staff and service target groups | | |
| | * Oral feedbacks before, during and after the | | |
| | activities. | | |

3. Examples of Implementation Schedule

Teachers need to consider the curriculum planning and classroom teaching, the relevant guidelines of schools and the liaison and agreement with service units in the arrangement of field learning. Teachers should make reference to the relevant guidelines of schools and Education Bureau (EDB). For details of EDB guidelines, please refer to the School Administration Guide webpage on EDB (website http://www.edb.gov.hk. path : Home>School Administration and Management>Regulations> School Administration Guide). Besides, teachers may need to approach the NGOs in advance to explore and seek consensus on how they could collaborate before planning in details.

The following are some examples of implementation schedule provided by schools. They serve as a reference for teachers and subject to be changed according to different situations and needs of schools:

| C | Curriculum planning and | Preparing school resources | Preparing the service unit |
|---|-----------------------------|------------------------------|----------------------------|
| | classroom teaching | | |
| • | Help students develop | Carefully read the | Contact and discuss with |
| | skills related to field | guidelines for the issues on | the responsible person |
| | learning activities such as | safety and insurance of | of service unit on the |
| | writing proposals, | students in outside school | initial plan |
| | observation and | activities | |
| | communication skills. | | |
| • | Plan the schedule of field | Prepare the planning of | Conduct site visit to |
| | learning (may need the | learning task including the | observe the environment |
| | timetable and/or the | resources for implementing | and further discuss the |
| | school calendar of the | the activities. | arrangement with the |
| | coming year for reference) | | supervisor |
| • | Set the initial plan on the | Discuss with school | • Send a letter / email to |
| | objectives, modes, target | management about the | the service unit to |
| | groups, formats and | schedule and arrangement | confirm the collaboration |
| | venues of the field | of manpower | |
| | learning | | |
| • | Others: | Others: | Others: |

Second Term of Secondary 4

| | Secondary 5 | | | | |
|--|--|---|--|--|--|
| Curriculum planning | School administration | Collaboration with | | | |
| and classroom teaching | | service unit | | | |
| Before | | | | | |
| Explain the task and assessment criteria thoroughly to students and help them set the field learning plan Clearly explain and define the roles, appropriate behaviours, attitude and practice of students in the service units Training on observation, communication and interpersonal skills Others | Seek parents' consent through letters to parents Inform school of the arrangement of the activities Remind students to inform their parents of the field learning activities including the starting and the dismissal time Others | Re-confirm with the service units about the arrangement Get information about the responsible staff and their contacts Confirm the particulars of activities through email or phone Provide an emergency contact list of students to service units, if necessary Others | | | |
| During | | | | | |
| Monitor the attendance and safety of students during activities Remind students to complete the field notes and give timely feedback Others | Keep school informed of the following for enquiries from parents and other staff: Basic information of the field learning activities, including the starting and dismissal time An emergency contact list of students Others | Keep contact with the service units to evaluate the learning of the students Others | | | |
| After | | | | | |
| Assist students to round up and follow up the task Remind students to submit assignments on time, and give timely feedback Others | Compile the relevant documents and keep clear record for future reference Others | Invite supervisor(s) of the service unit(s) to give feedback on students' performance and the arrangement of the tasks Evaluate and sugges the collaboration in the coming years, if appropriate Others | | | |

4. Liaison with service units

4.1. Introducing field learning to service units

The partnership between the school and the service units is vital to the implementation of field learning. The service units can provide an authentic context for students to apply the concepts learnt in the HMSC curriculum and put them into practice. In field learning tasks, students plan and implement health promotion and social care activities for different groups and develop the skills needed to interact with people when providing support to others. A good field learning experience may inspire or motivate students to pursue further study in related fields.

Therefore, schools and service units should develop good collaboration. Continuous communication is needed in the design, implementation, supervision and evaluation of the field learning tasks in order to ensure the visions and learning objectives are shared and understood by both parties.

In what ways the service units can benefit from field learning? Wisdom of Teachers:

- Students help provide different types of activities and thus help service units to extend the scope of services.
- Field learning provides opportunities for service units to promote services to the community, such as schools.

Some service units may have mistaken field learning as a kind of service learning, which is an educational activity to all students in general.

Teachers may need to introduce the following outstanding features of field learning to service units:

- Field learning nurtures the youth to be responsible and caring citizens who wish to be a helping person. It matches the visions of a majority of agencies and service units.
- Field learning provides volunteers to service units who are inspired to work in the fields of health and social services. It provides manpower to the service units and supports the service delivery. For example, getting along with the young people may bring fresh experience to elder clients. The field learning activities only take place within a short period of time. The service units can either arrange a few events or one-off event for students to organise or participate in (such as telling life stories or festival celebrating activities).
- Due to the aging population and the changes in the labour market, there is labour shortage in the fields of social services and residential care. HMSC field learning allows students to directly reach the service users in real-life circumstances, inspire their interest in health and social care, and equip them with services experiences, fundamental techniques and knowledge, so as to become enthusiastic and capable workers in the health and social welfare services from all walks of life. Field learning provides opportunities for students to gain relevant and practical training when serving the service units.

4.2 Finding the suitable cooperative partners

Many service units may be willing to collaborate with teachers to offer field learning activities to students. Students' interest, skills required, services requirement and geographic location are needed to be taken into consideration, as well as whether the service units can provide students with relevant learning experiences (Appendix 1), human resources for supervision and/or coordination work, and to what extent they are willing to work with teachers to achieve the relevant learning outcomes.

Good partners will bring field learning with effectiveness and efficiency. They will be :

- willing to collaborate with schools to plan the field learning activities;
- committed and supportive to the beliefs, mode and objectives of field learning;
- willing to assign relevant person(s) to work with the HMSC teachers;
- willing to involve HMSC students in providing services so they could understand more about the modes of service delivery;
- willing to answer students' questions regarding the operation and the professional intervention of the service units;
- willing to provide appropriate support to teachers and students in the field learning activities

- willing to provide students with opportunities to have contacts with clients; and
- willing to give feedback on the field learning activities and performance of students, etc.;

When finding the partners for collaboration, teachers should have sufficient information about the natures of the service and the clientele so as to identify the potential risks of the settings and ensure that students will not contact with the clients with potential dangers, such as those with propensity for violence, or patients of infectious diseases.

Before confirming the collaboration, the HMSC teacher should thoroughly discuss and liaise with the service units on the arrangement of the activities and then follow with a letter (Appendix 2) or an email to confirm the details.

4.3 Meeting and communicating with services units

Before activities :

- Help the service units understand the design and implementation of field learning, as well as the assignments to be completed by students.
- Make sure that a responsible staff is assigned as the contact person between the school and the service unit, looking after the administrative arrangement during the field learning activities.

- Organise a meeting to introduce and plan field learning with the related staff.
- Understand the specific procedures, particular guidelines and instructions (such as infection control measures) of the service units (such as hospitals, half-way houses, elderly homes, clinics). Confirm if the students need to attend pre-activity trainings like infection control training to help them understand and follow the relevant practices (such as washing hands, wearing gloves, gowns or masks). Teachers also need to keep abreast of the latest information of the Centre for Health Protection (CHP) of the Department of Health (http://www.chp.gov.hk).
- Confirm the details of relevant arrangement with the service units (Appendix 2).

During activities :

- Closely communicate with the related staff, to make sure the students :
 - Get enough opportunities and assistance to apply theoretical knowledge into field learning activities.
 - Follow the rules of agencies, accept the instructions of the staff and make effort to keep the personal information of the service users confidential.
- Arrange service units to provide briefing for students to understand more about the aims, mission, structure, roles and tasks, resources

and facilities of the corresponding service units.

- Encourage the service units to give feedback, in order to help students build competence for self-assessment.
- Ensure all students are equally involved in the field learning activities, with respect to the rights of the service units to reject the participation of individual students in order to protect the interests of service users.
- If teachers are unable to supervise the activities on the site, it is important to ensure that the appointed staff is responsible for the overall arrangement of the activities and taking care of the students' safety.
- If the field learning activities are held outside school, teachers and service units should prepare contingency plan in case of bad weather, and inform students and their parents of the relevant arrangement.
 For details, please refer to the EDB website http://www.edb.gov.hk
 Home > School Administration and Management > Administration
 > About Activities > School Activities Guidelines.

After activities:

- Invite the supervisors of the service units to give feedback on students' learning and the design of the activities.
- Evaluate the current arrangement and reach initial agreement for the improvement and collaboration in the coming year.

5. Resources management

5.1 Types of resources

The HMSC teachers can make use of different types of resources, whether inside or outside school, to implement field learning:

• Inside School

Apart from teachers, are there other human resources? Wisdom of Teachers:

- We could invite the experts from service units to give a talk on some special topics (such as mental illnesses).
- We could cooperate with school social workers or other teachers of subjects in related areas to offer different skill trainings.
- We could also invite the former students of this subject to share with the current students.

Teachers can work closely with school social workers to arrange the field learning activities, so they could support the students in the activities. For instance, school social workers may teach students the basic skills for communication and expressing care to clients. Teachers may obtain information and funding from the school social workers and the related network of the agencies.

How HMSC teachers work effectively with school social workers?

Wisdom of Teachers:

- School social workers can provide teachers and students with professional advices and help, including training and teaching of skills and knowledge related to social work and assisting teachers to comment on the learning plans of students.
- School social workers may serve as the agent between teachers and other social workers / agencies, giving relevant information to teachers so they could plan the field learning activities effectively.
- Social workers are more familiar with the opportunities offered by agencies for field learning.
- Teachers could seek assistance from social workers when preparing the application for services.

Outside School

School may arrange students to join the funded projects as participants.

Example 1: A social service unit was funded by the Quality Education Fund (QEF) on implementing teen mental health service. The HMSC teacher of School A appointed a group of students to be the health ambassadors to assist the service unit to implement the service. The relevant expenses of the activities were covered by QEF.

Example 2: School B participated in a volunteer programme organised by the hospital chaplains to pay regular visits to patients. The

healthcare professionals of the hospital were also arranged to organise health promotion activities in school, with the assistance from students, as a form of community services. All the activities were financially supported by the hospital.

Teachers may also contact the Youth Section under the Social Welfare Department for consultation of relevant service items.

Activity fund can be another financing option for teachers. They may encourage students to write application to support the implementation of their planned services. The examples of funding are: the Disabled Innovative Activity Funding Scheme, Leadership Empowerment Action Project, Quality Education Fund, LCH Charitable Foundation Social Services Funding Project, etc.

5.2. Developing school-based database

For the sustainability of the curriculum development, teachers can build their school-based database to keep record on the field learning activities provided by the service units, the process of implementation and the suggestions on improvement. The information will be useful as the references for planning of field learning in future.

APPENDIX 1

Examples of Field Learning Activities

The following are some examples provided by schools. They serve as a reference for teachers and subject to be changed according to different situations and needs of schools.

1. Setting: Social Service Units

| Service Unit | Observation | Interview | Service / Activity | | |
|------------------------------|--|---|---|--|--|
| Children and Youth Centre | Topics: Healthy social well-being/ Personal growth and development (childhood and adolescence) Examples of relevant concepts : communication skills, peer relationship, self-concept, parenting skills, interpersonal relationship, conflict management | | | | |
| | Environment: safety measures Characteristics of client groups Learning atmosphere Services provided Job duties of various workers in the unit | Clients Needs Views on services Experience of using the services Relevant questions to explore other concepts Professionals Working condition Duties Intervention objectives, approaches and skills Work related training programmes / pathways Difficulties related to the jobs | Volunteer services can be provided through: After-school care programmes Play Group After school tutorial programmes Sit in / Be an observer in: Workshop on parenting skills Children Group Houth group Parents group | | |

| Service Unit | Observation | Interview | Service / Activity |
|---|--------------------------|----------------------------|--------------------|
| Service Unit Anti-drug Abuse Centre | Topic : Addiction | concepts : reasons for add | |
| Special | Topics : Personal growth | and development (childh | ood stage) |
| Service Unit | Observation | Interview | Service / Activity | |
|--------------|---|--------------------------|---------------------|--|
| Education | /vulnerable groups | ' | ' | |
| Centre for | Examples of relevant concepts: justice, discrimination, community | | | |
| Children | resources, characteristics of students in childhood, peer relationship, | | | |
| | self-concept, parenting skills, pressure on caretakers. | | | |
| | Environment: safety | %Clients : Parents | Volunteer services | |
| | measures | □ Needs | can be provided | |
| | □ Characteristics of | Views on services | through: | |
| | client groups | □ Experience of using | □ Communication | |
| | 🗆 Learning | the services | games | |
| | atmosphere | Family relationship | Exercises | |
| | Services provided | □ Stressors | Neighbourhood | |
| | □ Job duties of various | Stress management | scheme | |
| | workers in the unit | Peer relationship | | |
| | | Relevant questions | Sit in / Be an | |
| | | to explore other | observer in: | |
| | | concepts | Workshop on | |
| | | ※Professional | parenting skills | |
| | | □ Duties / division of | | |
| | | work | | |
| | | □ Intervention | | |
| | | objectives, | | |
| | | approaches and | | |
| | | skills | | |
| | | □ Work related | | |
| | | training | | |
| | | programmes / | | |
| | | pathways | | |
| | | Difficulties related to | | |
| | | the jobs | | |
| | | | | |
| Elderly | Topics : Personal growth | and development (elderly | /) , aging problem, | |

| Service Unit | Observation | Interview | Service / Activity |
|--------------|--------------------------|---|--------------------|
| Centre | · | althcare system concepts: elderly eating h terpersonal relationship, %Clients Needs Views on services Experience of using the services Health literacy Healthy lifestyles Relevant questions to explore other concepts %Professional Duties / division of work Intervention objectives, approaches and skills Work related training programmes / pathways Difficulties related to the jobs | |
| Integrated | Topics : Porsonal growth | (family roles) , family relat | tionship family |

| Service Unit | Observation | Interview | Service / Activity | | |
|--------------|--|---------------------------|--------------------|--|--|
| Family | problems, social welfare system | | | | |
| Service | Examples of relevant concepts : interpersonal relationship, family | | | | |
| Centre | relationship, communication among family members, holistic health | | | | |
| | □ Atmosphere of the | ※ Client | Volunteer services | | |
| | centre | □ Needs | can be provided | | |
| | Services provided | Views on services | through: | | |
| | □ Job duties of various | □ Experience of using | □ Assist in | | |
| | workers in the unit | the services | organising family | | |
| | | Physical, intellectual, | activities, for | | |
| | | emotional and social | example: family | | |
| | | aspects of health | picnic | | |
| | | (PIES) | Community | | |
| | | Family relationship | survey | | |
| | | Relevant questions | Neighbourhood | | |
| | | to explore other | scheme | | |
| | | concepts | | | |
| | | | Sit in / Be an | | |
| | | ※ Professionals | observer in: | | |
| | | □ Duties / division of | Workshop on | | |
| | | work | parenting skills | | |
| | | □ Intervention | | | |
| | | objectives, | | | |
| | | approaches and | | | |
| | | skills | | | |
| | | □ Work related | | | |
| | | training | | | |
| | | programmes / | | | |
| | | pathways | | | |
| | | □ Difficulties related to | | | |
| | | the jobs | | | |
| New | Topics : Vulnerable grou | os, Caring community | | | |

| Service Unit | Observation | Interview | Service / Activity | |
|--------------------------------|---|--|-------------------------------------|--|
| Immigrant Service Centre | Examples of relevant concepts: equality, discrimination, condifferences, community resources, self-concept, vulnerable community work, community support network, different care, empowerment, holistic health, social welfare system Environment: safety XClients Voluntee | | | |
| | measures Characteristics of client groups Atmosphere of the centre Services provided Job duties of various workers in the unit | Problems Needs Views on services Experience of using the services Physical, intellectual, emotional and social aspects of health (PIES) Relevant questions to explore other concepts Professionals Duties / division of work Intervention objectives, approaches and skills Work related training programmes / pathways Difficulties related to the jobs | <pre>can be provided through:</pre> | |
| Organisaions | Topics : Building a healt | hy city, poverty | | |
| | | | | |

| Service Unit | Observation | Interview | Service / Activity | | |
|--|---|---|---|--|--|
| / services for poverty alleviation | Examples of relevant concepts : poverty, need-based approach, assets -based approach, equality, discrimination, cultural difference, community resources, self-concept, vulnerable groups, community work, community support network, different forms of care, | | | | |
| | empowerment, holistic health, social welfare system. | | | | |
| | Environment and facilities of the centre Characteristics of | ※ Clients□ Problems□ Needs | Volunteer services can be provided through: | | |
| | client groups | □ Views on services | □ Hunger Banquet | | |
| | Atmosphere of the centre Services provided - | Experience of using the services Neighbourhood | Cyber School Volunteer service School Donations | | |
| | need-based approach, assets -based approach | relationship □Physical, intellectual, emotional and social | Possible learning activities: | | |
| | Job duties of various workers in the centre | aspects of health (PIES) □ Relevant questions | Observing squatter occupant living condition | | |
| | | to explore other concepts | Visiting people in bed space and cubicle | | |
| | | ※Professionals □ Duties / division of work | apartments □ Community tours | | |
| | | □ Intervention | Sit in / Be an | | |
| | | objectives, approaches and | observer in: Food Bank | | |
| | | skills □ Work related | District partnership | | |
| | | training programmes / | programmes | | |

| Service Unit | Observation | Interview | Service / Activity |
|--------------|-------------|---|--------------------|
| | | pathways □ Difficulties related to the jobs □ Approach on alleviating poverty | |
| | | ※Other students, school staff □ Views on poverty | |

| 2. Setting: Health / Medical Service Units | | | | |
|--|---|--|--------------------|--|
| Service Unit | Observation | Interview | Service / Activity | |
| Health Centre / | Topics : Health promotion, disease prevention | | | |
| Community | Examples of relevant concepts : holistic health, health | | | |
| Health | education, models of health promotion, personal health | | | |
| Promotion | practices and public | practices and public health, healthy practices, different stages | | |
| (e.g. Health | of illness preventior | , healthy lifestyle | | |
| InfoWorld of | Environment: safety | *Clients | Volunteer services | |
| Hospital | measures | 🗆 Need | can be provided | |
| Authority) | □ Characteristics of | □ Views on services | through: | |
| | client groups | □ Experience of | 🗆 Health | |
| | □ Atmosphere of the | using the services | promotion | |
| | centre | Risk assessment | activity – health | |
| | □ Services provided - | □ Relevant | education | |
| | for example: | questions to | exhibition | |
| | Vaccination | explore other | □ Quiz on | |
| | Outreaching | concepts | communicable | |
| | service | | diseases | |
| | Community | ※Professionals | | |
| | service | □ Duties / division | Sit in / Be an | |
| | □ Job duties of | of work | observer in: | |
| | various workers in | □ Promotion and | Physical | |
| | the centre | intervention | check-ups | |
| | | methods | Health talks | |
| | | □ Work related | | |
| | | training | | |
| | | programmes / | | |
| | | pathways | | |
| | | □ Difficulties | | |
| | | related to the | | |
| | | jobs | | |
| | | | | |

.: 4: . . . ++: ... / . . 11. ا ع ا

| Service Unit | Observation | Interview | Service / Activity | |
|---------------|---|------------------------|--------------------|--|
| Hospitals / | Topic : Health care system | | | |
| care-and– | Examples of relevant concepts : three levels of medical care, | | | |
| attention | first aid skills, diseas | e prevention and infec | tion control, | |
| homes / | hospital three-tier a | lert mechanism, reside | ntial care, | |
| day hospitals | community care, medical care | | | |
| | □ Environment of the | ※Patient and care | Volunteer services | |
| | institution | givers | can be provided | |
| | □ Atmosphere of the | 🗆 Need | through: | |
| | institution | □ Difficulties: e.g. | 🗆 Health | |
| | Services provided, | reactions after | promotion | |
| | for example: | medication | activities | |
| | Polyclinic | □ Views on services | □ Visits | |
| | Outpatient | □ Experience of | | |
| | clinic | using the services | Sit in / Be an | |
| | Pharmacy | □ Relevant | observer in: | |
| | Three-tier | questions to | □ Seminars on | |
| | medical care | explore other | infection control | |
| | □ Characteristics of | concepts | Talks on the | |
| | client groups | | needs of | |
| | □ Job duties of | ※Professionals | patients | |
| | various workers in | □ Duties / division | □ Seminars on | |
| | the centre | of work | communication | |
| | □ Atmosphere of the | □ Work related | skills with | |
| | team work | training | patients | |
| | Risk assessment | programmes / | | |
| | | pathways | | |
| | | □Difficulties related | | |
| | | to the jobs | | |
| | | □ Roles and skills of | | |
| | | management | | |
| | | | | |

| Service Unit | Observation | Interview | Service / Activity | |
|----------------|---|------------------------|--------------------|--|
| Rehabilitation | Topics : Health care system, mental health, rehabilitation services | | | |
| Service | > Examples of relevant concepts : residential care, community | | | |
| e.g.: Half-way | care, rehabilitation services, classification of mental illness, | | | |
| Home | needs of patients with mental illness, isolation, discrimination, | | | |
| (Psychiatric) | institutionalization | | | |
| | □ Environment of the | *Clients | Volunteer services | |
| | institution | □ Needs | can be provided | |
| | □ Atmosphere of the | □ Difficulties: e.g | through: | |
| | institution | community | 🗆 Health | |
| | Services provided | integration, living in | promotion | |
| | □ Characteristics of | the community | activities | |
| | client groups | □ Views on services | □ Visits | |
| | □ Job duties of | □ Experience of | 🗆 Health | |
| | various workers in | using the services | information | |
| | the centre | Relevant | Exhibition | |
| | □ Atmosphere of the | questions to | | |
| | team work | explore other | Possible learning | |
| | Risk assessment | concepts | activities: | |
| | | ※ Family members | □ Sharing of | |
| | | of patients | Rehabilitees | |
| | | □ Informal care | □ Stress | |
| | | Feelings | management | |
| | | □ Support network | workshop | |
| | | ※Professionals | Workshops on | |
| | | □ Work condition | health care | |
| | | □ Intervention | practice | |
| | | approach and skills | □ Seminars on | |
| | | Training | positive | |
| | | □ System of the | psychology | |
| | | institution | | |
| | | | | |

| Service Unit | Observation | Interview | Service / Activity |
|--|--------------------------------------|--|--------------------------------------|
| Patient self-help groups (e.g. physical disabled, vision-impaired, hearing-impaired & speech-impaired) | communication s network, differen | ant concepts: vulnerable kills, community work, co t forms of care, models of eeds of caregiver, holistic | mmunity support health promotion, |

3. Setting: Schools

| Target Groups | Observation | Interview | Service / Activity |
|---------------------------------|---|---|--|
| Students and School Staff | Topic : Healthy School Examples of relevant concepts: health advocacy, safety settings, holistic health, risk, risk assessment, risk management, healthy lifestyles, interpersonal relationship, peers, disease prevention. | | |
| | Risk assessment: School environment: lighting safety measures etc. Work condition of school staff Holistic health: Supply of snacks at tuck shops Exercises / PE lessons | Students and school Staff Eating habit Health knowledge – drug addiction Physical, intellectual, emotional and social aspects of health (PIES) Attitude towards disease prevention / healthy lifestyles | □ School tour- Assessing the safety and risks of facilities Inside and outside school □ Health promotion activities □ Food label design competition |
| | □ School breakfast and lunch | Peer relationship **Parent Parenting skills / counseling skills Communication skills | Healthy diet carnival Peer counseling schemes Questionnaires survey : different people with different perspectives on health Sharing of anti-drug |

| Target Groups | Observation | Interview | Service / Activity |
|---------------|-------------|-----------|--------------------|
| | | | ambassadors |
| | | | □ Stress |
| | | | management, |
| | | | such as 'Mind |
| | | | Oasis' mental |
| | | | health |
| | | | workshop |
| | | | 🗆 Eat |
| | | | smart@school |
| | | | campaign |
| | | | □ Collecting and |
| | | | analyzing data |
| | | | related to |
| | | | healthy diets at |
| | | | schools |

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APPENDIX 2

Sample of Letter for Collaboration in Field Learning Activities

The following example provided by school serves as a reference for teachers and subject to be changed according to different situations and needs of schools

(Date)

(Agency name) (Position) (Agency address) Sir/ Madam (Name of receiver)

Arrangement on the Field Learning

of Health Management and Social Care Curriculum

Thanks for your kindness to offer our HMSC students the precious learning opportunities in conducting the field learning in your agency. Please find the details of the arrangement as per our telephone conversation as follows:

| Date/ Time: | | |
|--|--|--|
| Time/Timeslot: | | |
| Venue: | | |
| Number of students: | | |
| Responsible teacher(s) : | | |
| Types of field learning to be offered: | | |

Attached please find the following information for your reference and record:

- 1. Information of the participants (e.g. name of teachers and students)
- 2. Field learning guide / guidelines
- 3. Students' proposals on the field learning activity (if applicable)
- 4. Others : _____

The teacher in charge of the HSMC, Ms. / Mr. XXX (supervising or responsible teacher of this field learning activity) will contact your staff in charge directly for the arrangement before the implementation. If you have any questions during the period, please contact Ms. / Mr. XXX at 1234 5678.

Thanks again for your kind assistance!



(Name of Principal)

Principal

APPENDIX 3

Arrangement of field learning activity

The following example provided by school serves as a reference for teachers and subject to be changed according to different situations and needs of schools

| | Project | Project Content | | | |
|----|-----------------|---------------------------------------|----------------------|-----------|----------------|
| 1. | Agency name: | | | | |
| 2. | Agency | | | | |
| | address: | | | | |
| 3. | Agency | | | | |
| | contact | | | | |
| | number: | | | | |
| 4. | Period of | From (date) in 20 to (date) in 20 | | | |
| | time: | | | | |
| 5. | Number of | No. of Person in total: (MaleFemale) | | | |
| | students: | Level: Secondary | | | |
| 6. | Learning | Forms | No. of persons | Date | No. of hours |
| | activity in the | | | | |
| | agency: | | | | |
| 7. | Responsible | Name: | | | |
| | staff of | Position: | | | |
| | agency | Contact number: | | | |
| | | Email: | | | |
| 8. | Responsible | Name: | | | |
| | teacher of | Position: | | | |
| | school | Contact number: | | | |
| | | Email | | | |
| 9. | Other | i) Du | uring the period | , the ag | ency should |
| | remarks: | de | esignate a staff a | as the ag | gent to help |
| | | | range for the field | 0 | |
| | | | uring the period, | | |
| | | | hable to participate | 0 | |
| | | th | e agency should | be respor | nsible for the |

| | overall arrangement of the activity, as well |
|------|--|
| | as the safety of students. |
| iii) | When students use the venues provided by |
| , | the agency for field learning, they must |
| | follow the regulations set by the agency, |
| | |
| | accept staff's instructions, and pay |
| | attention to the safety issues and keep the |
| | users' personal information confidential. |
| iv) | Everything in field learning is jointly set by |
| | the school and the agency and should be |
| | implemented according to the agreed plan. |
| V) | If the performance of students is |
| , | unsatisfactory, or students are unable to |
| | fulfil the work assigned by the teacher(s) |
| | |
| | and agency, the agency should inform and |
| | discuss with the responsible school |
| | teacher(s). |
| vi) | Field learning activities should be relevant |
| | to the knowledge of the curriculum. |
| vii) | The agency must not allow students to |
| | undergo dangerous and illegal activities, or |
| | assign work that is unrelated to the aims of |
| | field learning. |
| | ncia icarining. |