

31 May 2000

EDB Circular No.25/2000
(Formerly referred as EMB Circular No. 25/2000)
(Formerly referred as Administration Circular No.25/2000)

**Extension of Service of Teachers Employed under the
Enhanced Native-speaking English Teacher Scheme**

[This circular should be read by:

- (a) Supervisors and Heads of all aided secondary schools, caput schools, bought-place schools, special schools with a secondary section, practical schools and skills opportunity schools
- for necessary action; and*
- (b) Supervisors/Heads of all private independent schools/ ESF schools, Heads of all Sections
- for information]*

This circular sets out the conditions of service for Native-speaking English Teachers employed under the enhanced Native-speaking English Teacher (NET) Scheme who are granted an extension of service.

2. Schools are reminded that the statutory provisions highlighted in [EMB Circular No. 21/2000](#) must be strictly complied with in the employment of NETs. Application for extension of service of NETs should be made in accordance with the provisions of the [EMBCM No. 271/2003](#).

3. If approval is given for a NET to extend his/her service, the extended period of employment should be regarded as an extension of the current contract. The provision of gratuity and passage shall be arranged as follows:

- Gratuity - The gratuity covering the completed period of service before the extension may be paid as normal. Upon satisfactory completion of each extended year of service, the gratuity for the extended year of service may be paid at the end of that year.
- Passage - One homeward passage will be provided for each contract, even though it has been extended. Hence, the NET shall only be provided with a homeward passage upon satisfactory completion of the contract including the extension.

4. The NET on extension of service may be entitled to the same benefits as provided under the enhanced NET Scheme.

5. Please contact your respective District Education Officer/Inspector (Special Schools Administration) in case you have any further enquiries.

M Y CHENG
for Director of Education