

## **Review of the Number, Ranking and Remunerations of the Top Three Tiers of Staff of the Vocational Training Council**

The Vocational Training Council (VTC) has completed the review of the number, ranking and remunerations of its staff at the top three tiers for the 24 months ending 31 March 2022. During the review period, the VTC temporarily upgraded a post from Senior Assistant Executive Director Rank to Deputy Executive Director Rank to take on major initiatives, including the promotion of the VTC's collaboration with partner institutions and companies in the Guangdong-Hong Kong-Macao Greater Bay Area, and to follow-up on the recommendations made by the Task Force on Promotion of Vocational and Professional Education and Training (VPET), such as supporting the VTC's development of Applied Learning programmes and its participation in the Pilot Project on Development of Applied Degree Programmes.

The staff at the top three tiers of the VTC comprise one Executive Director, five Deputy Executive Directors and eight Senior Assistant Executive Directors.

Overall, the average annual subvented cost of remunerations for the staff at the top three tiers of the VTC is generally on par with that for civil servants at comparable ranks.