Data Specification for
Salaries of Kindergarten (KG) teachers in Hong Kong

Data is provided by EDUCATION BUREAU. The dataset provides average, median, highest, and lowest salaries of kindergarten (KG) teachers by KG type. It is provided in CSV format.

Item	Description	Note
SchoolYear	School Year	Data type: Text Data format: YYYY/YY
Type	Types of Kindergarten	Data type: Text
AverageSalary	Average Salary	Data type: Numeric
MedianSalary	Median Salary	Data type: Numeric
HighestSalary	Highest Salary	Data type: Numeric
LowerSalary	Lower Salary	Data type: Numeric

Notes:
(1)   The list of abbreviations used in kindergarten types:
    KG - kindergarten
    NPM – non-profit-making
    FACs – former aided child care centres
    PI – private independent
(2)   Figures on salaries include those of teachers not holding a Certificate in Early Childhood Education, Bachelor's Degree in Early Childhood Education or Post-graduate Diploma in Education (Early Childhood Education).
(3)   Figures for the 2020/21 school year refer to the position as at mid-October, and others refer to the position as at mid-September of the respective school years. Figures for the 2024/25 school year are provisional.
(4)   FACs refer to former aided child care centres operated under the Social Welfare Department before harmonisation of pre-primary services. They usually operate longer service hours.
(5)   Local PI KGs and non-local KGs are ineligible for joining the Scheme.