



中華人民共和國香港特別行政區政府
教育局
Education Bureau
The Government of the Hong Kong Special Administrative Region
of the People's Republic of China

專責教育主任 SPECIALIST (EDUCATION SERVICES)

專責教育主任（教育心理）是教育心理學家，為學校提供專業支援，在學校系統、教師及學生層面，支援學校照顧學生的不同教育需要；亦參與研發不同的評估工具、支援模式和教學資源，並為學校舉辦研討會。如果你對學生的成長和心理發展感興趣，又具有科學的精神，歡迎你加入專責教育主任（教育心理）的行列，攜手合作，幫助有不同教育需要的學生在成長及學習路途上，克服挑戰，盡展所長。

Specialists (Education Services) (Educational Psychology) are educational psychologists. They provide professional support for schools at the school system, teacher and student levels with a view to supporting schools to cater for students with diverse educational needs. They also participate in the development of teaching resources, support models and assessment tools, and conduct teacher training. If you are interested in students' growth and psychological development and have a scientific mind, you are welcome to join us to help students with different educational needs overcome their challenges and actualise their potentials on their journey of learning and growth.

專責教育主任（言語治療）為校本言語治療師提供專業支援及學校的校本言語治療服務提供專業意見，亦會安排不同類型的專業發展活動及研發不同主題的資源，供學校及校本言語治療師參考。歡迎加入專責教育主任（言語治療）的團隊，一起為學生提供言語治療服務。

Specialists (Education Services) (Speech Therapy) provide professional support for school-based speech therapists (STs) and provide professional advice on school-based speech therapy services. They also arrange different types of professional development activities and develop resources of various topics for schools and school-based STs. You are welcome to join our team to work together for the speech therapy services for students.

專責教育主任（聽力）是聽力學家，為聽障學童提供助聽器驗配服務，以及就聽障學童的個別情況向學校提供校本支援諮商服務。請加入專責教育主任（聽力）的行列，幫助有需要的聽障學童克服學習上的挑戰。

Specialists (Education Services) (Audiology) are audiologists. They provide hearing aid fitting services for students with hearing impairment (HI) and related school-based support consultation services to schools according to the individual needs of students with HI. Please join us to help students with HI overcome the challenges they encounter in learning.



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專責教育主任 SPECIALIST (EDUCATION SERVICES)

專責教育主任（教育心理）

專責教育主任（教育心理）的主要職務包括：

- 透過應用教育心理學的知識，包括兒童智力、行為、情緒及社交發展的知識、不同特殊教育需要的特徵、提升學與教效能及學習動機的因素和策略，以心理測量和統計等科學方法，評估學生的需要，從而在學校系統、教師及學生支援層面提供介入服務，以促進學生的學習及發展。
- 與教師緊密合作，支援學校採取實證為本的策略及模式幫助有不同教育需要的學生，包括自閉症譜系、注意力不足/過度活躍症、讀寫障礙，或其他有學習或適應困難的學生。
- 提升學校的發展性和預防性工作，締造正向的學習環境。
- 參與發展不同的教學資源、支援模式及評估工具。
- 為學校舉辦教師培訓活動，分享有效及實證為本的支援模式和策略。

SPECIALIST (EDUCATION SERVICES) (EDUCATIONAL PSYCHOLOGY)

The major job duties of Specialist (Education Services) (Educational Psychology) include:

- Apply knowledge in educational psychology including knowledge on intellectual, behavioural, emotional and social development of children, characteristics of different special educational needs, factors and strategies enhancing learning and teaching effectiveness and learning motivation, and use scientific methodology, such as psychometrics and statistics to ascertain students' needs, so as to provide intervention at school system level, teacher level and student level, to facilitate students' learning and development.
- Support schools, in close collaboration with teachers, to implement evidence-based strategies and model to help students with different educational needs, including autism spectrum disorder, attention deficit/hyperactivity disorder, and specific learning difficulties in reading and writing, or other students displaying difficulties in learning or adjustment.
- Strengthen schools' developmental and preventive work, so as to cultivate a positive learning environment.
- Participate in the development of teaching resources, support models and assessment tools.
- Conduct teacher training to share effective and evidence-based support models and strategies.



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專責教育主任 SPECIALIST (EDUCATION SERVICES)

專責教育主任（言語治療）

專責教育主任（言語治療）的主要職務包括：

- 專業支援

定期到訪學校（包括普通學校及特殊學校），就學校的校本言語治療服務向學校提供專業意見；以及透過到校觀察言語治療服務、了解個別學生的治療進展、商討治療方案和討論較複雜個案等，為校本言語治療主任[註]提供專業支援。

- 專業發展

安排不同類型的專業發展活動，例如為校本言語治療師、教師及學校專業人員舉辦專題講座、工作坊及分享會等，以提升他們支援有言語障礙（語障）的學生的知識及技巧。

為校本言語治療師安排專業學習社群會議，以及為新入職的校本言語治療師安排啟導計劃，協助校本言語治療師為學校發展及推行「加強校本言語治療服務」，有效地支援有語障的學生。

- 資源研發

為學生、教師、校本言語治療師和家長研發不同主題的資源，藉此提升學生的言語、語言、溝通及與語言相關的學習技巧。

SPECIALIST (EDUCATION SERVICES) (SPEECH THERAPY)

The major job duties of Specialist (Education Services) (Speech Therapy) include:

- PROFESSIONAL SUPPORT

Pay regular visits to schools (including ordinary schools and special schools) to provide them with professional advice on school-based speech therapy services. They also provide professional support for school-based speech therapists (STs) [Remark] through observing speech therapy services at schools, understanding the treatment progress of individual students, discussing the direction of therapy and more complicated cases, etc.

- PROFESSIONAL DEVELOPMENT

Arrange different types of professional development activities such as thematic talks, workshops and sharing sessions for school-based STs, teachers and school professionals to enhance their knowledge and skills in supporting students with speech and language impairment (SLI).

Arrange meetings of professional learning communities for school-based STs, and organise Induction Programmes for those school-based STs new to the post, so as to assist school-based STs in developing and implementing the enhanced school-based speech therapy services for schools, and render effective support to students with SLI.

- RESOURCE DEVELOPMENT

Develop resources of various topics for students, teachers, school-based STs and parents in order to enhance the speech, language, communication and language-related learning abilities of students.

專責教育主任（聽力）

專責教育主任（聽力）的主要職務包括：

- 透過不同的聽力儀器為有聽障而需要佩戴助聽器的學童提供助聽器驗配和有關的支援服務。
- 與教育局的督學同事協作，透過面談、講座、訪校等，讓家長、學校和訓練機構人員等了解聽障學童的聽力狀況、教育需要和有關的支援策略，協助他們融入校園生活。
- 協助策劃、發展和推行有關教育聽力服務的工作。

SPECIALIST (EDUCATION SERVICES) (EDUCATIONAL PSYCHOLOGY)

The major job duties of Specialist (Education Services) (Audiology) include:

- Provide hearing aid fitting and related support services to children/students with hearing impairment (HI) who are in need of hearing aids with the use of various audiological equipment.
- Collaborate with colleagues of Inspectorate grade in the Education Bureau to help parents, personnel of schools and training centres have a better understanding of the hearing status of their children/students with HI, their educational needs and the related support strategies through meetings, seminars, school visits, etc., so as to support the students with HI to achieve better adaptation in school life.
- Provide assistance in planning, developing and implementing the work related to educational audiology service.



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專責教育主任 SPECIALIST (EDUCATION SERVICES)

註：言語治療主任

官立學校設有言語治療主任職位，提供各類型校本言語治療服務，以協助學校、教師和家長支援有語障的學生，服務涵蓋預防、治療及提升三個範疇，包括：

- 為有語障的學生訂定支援計劃：為懷疑有語障的學生進行評估，並透過個別輔導、小組治療及入班支援等不同形式支援有語障的學生，定期檢討學生經治療後的進度，以提升他們的溝通、社交及語言相關的學習能力；
- 制定與課程相關的支援策略：與教師保持溝通，配合校本課程的內容，訓練學生克服語障和發展語言能力，以達致學習目標；
- 制定及推行校本支援計劃：針對學校和學生的實際需要，並配合學校的政策、措施和文化，制訂和推行校本言語治療服務；
- 加強家庭與學校的合作：因應學生的需要，與家長保持溝通，亦會為家長提供支援，加強家校合作。

REMARK: SPEECH THERAPIST

Speech therapists who work in government schools provide school-based speech therapy services, mainly covering the domains of prevention, intervention and enhancement of language and communication abilities, assist schools, teachers and parents in supporting students with speech and language impairment (SLI). Services include:

- Developing support programmes for students with SLI: Conduct assessment for students suspected of having SLI, provide support to students with SLI through individual intervention, group therapy and in-class support, etc. and evaluate post-therapy progress of students regularly to enhance their communicative, social and language-related learning abilities;
- Devising curriculum-related support strategies: Maintain close liaison with teachers, to train students to overcome SLI in connection with the school-based curriculum, to develop abilities of speech and language so as to achieve the learning goals;
- Formulating and implementing school-based support programmes: Formulate and implement school-based speech therapy services to meet the needs of schools and students in accordance with school policies, measures and culture;
- Strengthening home-school co-operation: Maintain communication with parents according to the needs of students and provide support to parents to enhance home-school co-operation.



專責教育主任

SPECIALIST (EDUCATION SERVICES)

招聘職級

RECRUITMENT RANK

職位 / 薪金 POST / SALARY	入職條件 ENTRY REQUIREMENTS	職責 TYPE OF WORK
<div>一級 專責教育主任 (教育心理) Specialist (Education Services) I (Educational Psychology)</div> <div>總薪級表 Master Pay Scale 第34點 至 第44點 Point 34 to Point 44 薪金 Salary \$79,930 - \$116,165</div>	<div><div>1</div>持有香港頒授的心理學學士學位，或具備同等學歷； a Bachelor's degree in Psychology from a university in Hong Kong, or equivalent;</div> <div><div>2</div>持有香港專上教育機構頒授的教育證書，或具備同等學歷； a certificate in education from a Hong Kong tertiary education institution, or equivalent;</div> <div><div>3</div>持有香港頒授的教育心理學（專業訓練）碩士學位，或具備同等學歷； a Master's degree in Educational Psychology (Professional Practice) from a university in Hong Kong, or equivalent;</div> <div><div>4</div>在取得上述（1）項資格後具備不少於六年有關的工作經驗，而其中至少三年在取得上述（3）項資格後於教育機構擔任教育心理學家的職位； a minimum of six-years' relevant experience after obtaining (1), of which at least three years as an educational psychologist in an educational setting after obtaining (3);</div> <div><div>5</div>符合語文能力要求，即在綜合招聘考試兩份語文試卷（中文運用及英文運用）中取得「二級」成績，或具備同等成績；以及 met the language proficiency requirements of 'Level 2' results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination (CRE), or equivalent; and</div> <div><div>6</div>在《基本法及香港國安法》測試取得及格成績。 a pass result in the Basic Law and National Security Law Test.</div>	<div>主要負責一 MAINLY DEPLOYED ON -</div> <div><div>A</div>為在學習、情緒和行為上有問題的學生提供專業評估服務，以及向該等學生的家長和教師提供諮詢服務； providing professional assessment to students with learning, emotional and behavioural problems and giving consultation to parents and teachers;</div> <div><div>B</div>為學生輔導人員、學校發展主任、其他專責人員及教職員等提供專業意見； providing professional advice to student guidance personnel, school development officers, other specialists and staff of the teaching force;</div> <div><div>C</div>在照顧學生差異方面為學校提供支援並協助其發展； supporting and developing schools to cater for student differences;</div> <div><div>D</div>支援學校處理危機及緊急事件； supporting schools in managing crises and critical incidents;</div> <div><div>E</div>督導其他初級人員，包括二級專責教育主任、督學和助理督學，並向他們提供專業意見；以及 providing supervision and professional advice to other junior officers, including, Specialists (Education Services) IIs, Inspectors and Assistant Inspectors; and</div> <div><div>F</div>協助公營中小學和特殊學校教育心理服務的策劃、訂立基準和質素保證工作，以及領導有關上述服務的研究和發展工作。 assisting in the planning, benchmarking and quality assurance and leading the research and development of educational psychology service for public sector primary, secondary and special schools.</div>

註: 有關最新薪酬，請瀏覽公務員事務局網頁 (www.csb.gov.hk)。
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專責教育主任

SPECIALIST (EDUCATION SERVICES)

招聘職級

RECRUITMENT RANK

職位 / 薪金 POST / SALARY	入職條件 ENTRY REQUIREMENTS	職責 TYPE OF WORK
<p>二級 專責教育主任 (言語治療) Specialist (Education Services) II (Speech Therapy)</p> <p>總薪級表 Master Pay Scale</p> <p>第23點 至 第33點 Point 23 to Point 33</p> <p>薪金 Salary \$50,045 - \$79,135</p>	<p>1 持有香港頒授的言語及聽覺科學學士學位，或具備同等學歷； a Bachelor's degree in Speech and Hearing Sciences from a university in Hong Kong, or equivalent;</p> <p>2 持有香港專上教育機構頒授的教育證書，或具備同等學歷； a certificate in education from a Hong Kong tertiary education institution, or equivalent;</p> <p>3 在取得上述學士學位後，具備四年有關工作經驗； four years' relevant post-degree experience;</p> <p>4 符合語文能力要求，即在綜合招聘考試兩份語文試卷（中文運用及英文運用）取得「二級」成績，或具備同等成績； met the language proficiency requirements of 'Level 2' results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination (CRE), or equivalent;</p> <p>5 在《基本法及香港國安法》測試取得及格成績；以及 a pass result in the Basic Law and National Security Law Test; and</p> <p>6 操流利粵語及英語。 be able to speak fluent Cantonese and English.</p>	<p>主要負責一 MAINLY DEPLOYED ON -</p> <p>A 為有言語障礙的學生提供專業評估及治療；以及 providing professional assessment and remedial treatment to students with speech and language impairment; and</p> <p>B 在一級專責教育主任的督導下確定該等學生的教育需要，以及為學生的家長、教師和學校提供諮詢服務及釐定跟進支援計劃。 identifying educational needs, providing consultation and prescribing follow-up support programmes to parents, teachers and schools under the supervision of Specialist (Education Services) I.</p>

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專責教育主任

SPECIALIST (EDUCATION SERVICES)

招聘職級

RECRUITMENT RANK

職位 / 薪金 POST / SALARY	入職條件 ENTRY REQUIREMENTS	職責 TYPE OF WORK
<p>二級 專責教育主任 (聽力) Specialist (Education Services) II (Audiology)</p> <p>總薪級表 Master Pay Scale 第23點 至 第33點 Point 23 to Point 33</p> <p>薪金 Salary \$50,045 - \$79,135</p>	<p>1 持有香港頒授的聽力學學士學位，或具備同等學歷； a Bachelor's degree in Audiology from a university in Hong Kong, or equivalent;</p> <p>2 持有香港專上教育機構頒授的教育證書，或具備同等學歷； a certificate in education from a Hong Kong tertiary education institution, or equivalent;</p> <p>3 在取得上述學士學位後，具備四年有關工作經驗； four years' relevant post-degree experience;</p> <p>4 符合語文能力要求，即在綜合招聘考試兩份語文試卷(中文運用及英文運用)取得「二級」成績，或具備同等成績；以及 met the language proficiency requirements of 'Level 2' results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination (CRE), or equivalent; and</p> <p>5 在《基本法及香港國安法》測試取得及格成績。 a pass result in the Basic Law and National Security Law Test.</p>	<p>主要負責一 MAINLY DEPLOYED ON -</p> <p>A 為有聽力障礙的兒童提供專業評估服務；以及 providing professional assessment to children with hearing impairment; and</p> <p>B 在一級專責教育主任的督導下確定兒童的教育需要，以及為兒童、其家長和教師提供諮詢及支援服務。 identifying educational needs, giving consultation and arranging supportive services to children, parents and teachers under the supervision of Specialist (Education Services) I.</p>
<p>言語治療主任 Speech Therapist</p> <p>總薪級表 Master Pay Scale 第16點 至 第33點 Point 16 to Point 33</p> <p>薪金 Salary \$35,775 - \$79,135</p>	<p>1 持有香港頒授的言語及聽覺科學學士學位，或具備同等學歷； a Bachelor's degree in Speech and Hearing Sciences from a university in Hong Kong, or equivalent;</p> <p>2 符合語文能力要求，即在綜合招聘考試兩份語文試卷(中文運用及英文運用)取得「二級」成績，或具備同等成績； met the language proficiency requirements of 'Level 2' results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination (CRE), or equivalent;</p> <p>3 在《基本法及香港國安法》測試取得及格成績；以及 a pass result in the Basic Law and National Security Law Test; and</p> <p>4 操流利粵語及英語。 be able to speak fluent Cantonese and English.</p>	<p>主要負責一 MAINLY DEPLOYED ON -</p> <p>A 為有言語障礙的學生提供專業評估及治療服務； providing professional assessment and therapy services to students with speech and language impairment (SLI);</p> <p>B 確定有言語障礙的學生的教育需要；以及 identifying educational needs of students with SLI; and</p> <p>C 為家長、教師和學校提供諮詢及支援計劃。 providing consultation and support programmes for parents, teachers and schools.</p>

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專責教育主任

SPECIALIST

(EDUCATION SERVICES)

附帶福利

FRINGE BENEFITS

職位 / 薪酬表 POST / PAY SCALE	附帶福利 FRINGE BENEFITS
<div>二級 專責教育主任 Specialist (Education Services) II</div> <div>總薪級表 Master Pay Scale (MPS)</div> <div>第23點 至 第33點 Point 23 to Point 33</div> <div>薪金 Salary \$50,045 - \$79,135</div>	<div>有薪假期 PAID LEAVE</div> <div><div>• 例假（服務未滿10年：一年18日；服務滿10年：一年22日） （適用於2000年6月或之後入職人員） Vacation leave (18 days/year with less than 10 years' service; 22 days/year with 10 years' service or above) (Applicable to officers joining in June 2000 or after)</div><div>• 其他假期包括病假、分娩假、侍產假和進修假期 Other leaves including sick leave, maternity leave, paternity leave and study leave</div></div> <div>醫療及牙科福利 MEDICAL AND DENTAL BENEFITS</div> <div><div>• 政府醫療及牙科機構 Government medical and dental facilities</div><div>• 公務員、公務員的配偶及未滿21歲的未婚子女 Officers, officers' spouse and children who are unmarried and under the age of 21</div></div> <div>房屋福利 HOUSING BENEFITS</div> <div><div>• 總薪級表第22至33點並已連續服務至少3年的人員可享非實報實銷現金津貼 （按配額制度發放）：每月津貼\$5,850 – \$9,700 Eligible for Non-accountable Cash Allowance for MPS Point 22 to 33 and have completed at least three years of continuous service (subject to a quota system): Rate per month: \$5,850 – \$9,700</div><div>• 最多合共120個月 A maximum of 120 months</div></div> <div>公務員公積金計劃 CIVIL SERVICE PROVIDENT FUND SCHEME</div> <div><div>• 連續服務滿10年將會享有政府額外供款 Government's additional contributions would be fully vested on completion of ten continuous years of service</div></div>
<div>一級 專責教育主任 Specialist (Education Services) I</div> <div>總薪級表 Master Pay Scale (MPS)</div> <div>第34點 至 第44點 Point 34 to Point 44</div> <div>薪金 Salary \$79,930 - \$116,165</div>	<div>有薪假期 PAID LEAVE</div> <div><div>• 例假（服務未滿10年：一年18日；服務滿10年：一年22日） （適用於2000年6月或之後入職人員） Vacation leave (18 days/year with less than 10 years' service; 22 days/year with 10 years' service or above) (Applicable to officers joining in June 2000 or after)</div><div>• 其他假期包括病假、分娩假、侍產假和進修假期 Other leaves including sick leave, maternity leave, paternity leave and study leave</div></div> <div>醫療及牙科福利 MEDICAL AND DENTAL BENEFITS</div> <div><div>• 政府醫療及牙科機構 Government medical and dental facilities</div><div>• 公務員、公務員的配偶及未滿21歲的未婚子女 Officers, officers' spouse and children who are unmarried and under the age of 21</div></div> <div>房屋福利 HOUSING BENEFITS</div> <div><div>• 可享非實報實銷現金津貼：每月津貼\$20,020 – \$26,190（總薪級表第34至44B點） Eligible for Non-accountable Cash Allowance: Rate per month: \$20,020 – \$26,190 (MPS Point 34 to 44B)</div><div>• 最多合共120個月 A maximum of 120 months</div></div> <div>公務員公積金計劃 CIVIL SERVICE PROVIDENT FUND SCHEME</div> <div><div>• 連續服務滿10年將會享有政府額外供款 Government's additional contributions would be fully vested on completion of ten continuous years of service</div></div>

上列附帶福利並未盡錄，其享用須符合現行《公務員事務規例》及相關指引的條款和條件。
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專責教育主任

SPECIALIST (EDUCATION SERVICES)

附帶福利

FRINGE BENEFITS

職位 / 薪酬表 POST / PAY SCALE	附帶福利 FRINGE BENEFITS
<div>高級 專責教育主任 Senior Specialist (Education Services)</div> <div>總薪級表 Master Pay Scale (MPS)</div> <div>第45點 至 第49點 Point 45 to Point 49</div> <div>薪金 Salary \$123,980 - \$142,840</div>	<div>有薪假期 PAID LEAVE<ul style="list-style-type: none">• 例假（服務未滿10年：一年18日；服務滿10年：一年22日） （適用於2000年6月或之後入職人員） Vacation leave (18 days/year with less than 10 years' service; 22 days/year with 10 years' service or above) (Applicable to officers joining in June 2000 or after)• 其他假期包括病假、分娩假、侍產假和進修假期 Other leaves including sick leave, maternity leave, paternity leave and study leave</div> <div>醫療及牙科福利 MEDICAL AND DENTAL BENEFITS<ul style="list-style-type: none">• 政府醫療及牙科機構 Government medical and dental facilities• 公務員、公務員的配偶及未滿21歲的未婚子女 Officers, officers' spouse and children who are unmarried and under the age of 21</div> <div>房屋福利 HOUSING BENEFITS<ul style="list-style-type: none">• 可享非實報實銷現金津貼：每月津貼\$36,960（總薪級表第45點至首長級薪級表第1點） Eligible for Non-accountable Cash Allowance: Rate per month: \$36,960 (MPS Point 45 to Directorate Pay Scale D1)• 最多合共120個月 A maximum of 120 months</div> <div>公務員公積金計劃 CIVIL SERVICE PROVIDENT FUND SCHEME<ul style="list-style-type: none">• 連續服務滿10年將會享有政府額外供款 Government's additional contributions would be fully vested on completion of ten continuous years of service</div>

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FRINGE BENEFITS

職位 / 薪酬表 POST / PAY SCALE	附帶福利 FRINGE BENEFITS
<div>首席教育主任</div> <div>Principal Education Officer</div> <div>首長級薪級表</div> <div>Directorate Pay Scale</div> <div>第一點</div> <div>D1</div> <div>薪金</div> <div>Salary</div> <div>\$159,150 - \$174,200</div>	<div>有薪假期 PAID LEAVE</div> <div><div>• 例假（服務未滿10年：一年22日；服務滿10年：一年26日） （適用於2000年6月或之後入職人員） Vacation leave (22 days/year with less than 10 years' service; 26 days/year with 10 years' service or above) (Applicable to officers joining in June 2000 or after)</div><div>• 其他假期包括病假、分娩假、侍產假和進修假期 Other leaves including sick leave, maternity leave, paternity leave and study leave</div></div> <div>醫療及牙科福利 MEDICAL AND DENTAL BENEFITS</div> <div><div>• 政府醫療及牙科機構 Government medical and dental facilities</div><div>• 公務員、公務員的配偶及未滿21歲的未婚子女 Officers, officers' spouse and children who are unmarried and under the age of 21</div></div> <div>房屋福利 HOUSING BENEFITS</div> <div><div>• 可享非實報實銷現金津貼：每月津貼\$36,960（總薪級表第45點至首長級薪級表第1點） Eligible for Non-accountable Cash Allowance: Rate per month: \$36,960 (MPS Point 45 to Directorate Pay Scale D1)</div><div>• 最多合共120個月 A maximum of 120 months</div></div> <div>度假旅費津貼 LEAVE PASSAGE ALLOWANCE</div> <div><div>• 可享非實報實銷度假旅費津貼 Eligible for Non-accountable Leave Passage Allowance</div><div>• 首長級薪級表第1至3點每個資格周期津貼\$20,820 Rates per eligibility period for Directorate Pay Scale D1 to D3: \$20,820</div></div> <div>公務員公積金計劃 CIVIL SERVICE PROVIDENT FUND SCHEME</div> <div><div>• 連續服務滿10年將會享有政府額外供款 Government's additional contributions would be fully vested on completion of ten continuous years of service</div></div>

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FRINGE BENEFITS

職位 / 薪酬表 POST / PAY SCALE	附帶福利 FRINGE BENEFITS
<div>教育署助理署長</div> <div>Assistant Director of Education</div> <div>首長級薪級表</div> <div>Directorate Pay Scale</div> <div>第二點</div> <div>D2</div> <div>薪金</div> <div>Salary</div> <div>\$189,150 - \$206,700</div>	<div>有薪假期 PAID LEAVE</div> <div><div>• 例假（服務未滿10年：一年22日；服務滿10年：一年26日） （適用於2000年6月或之後入職人員） Vacation leave (22 days/year with less than 10 years' service; 26 days/year with 10 years' service or above) (Applicable to officers joining in June 2000 or after)</div><div>• 其他假期包括病假、分娩假、侍產假和進修假期 Other leaves including sick leave, maternity leave, paternity leave and study leave</div></div> <div>醫療及牙科福利 MEDICAL AND DENTAL BENEFITS</div> <div><div>• 政府醫療及牙科機構 Government medical and dental facilities</div><div>• 公務員、公務員的配偶及未滿21歲的未婚子女 Officers, officers' spouse and children who are unmarried and under the age of 21</div></div> <div>房屋福利 HOUSING BENEFITS</div> <div><div>• 可享非實報實銷現金津貼：每月津貼\$41,580（首長級薪級表第2至5點） Eligible for Non-accountable Cash Allowance: Rate per month: \$41,580 (Directorate Pay Scale D2 to D5)</div><div>• 最多合共120個月 A maximum of 120 months</div></div> <div>度假旅費津貼 LEAVE PASSAGE ALLOWANCE</div> <div><div>• 可享非實報實銷度假旅費津貼 Eligible for Non-accountable Leave Passage Allowance</div><div>• 首長級薪級表第1至3點每個資格周期津貼\$20,820 Rates per eligibility period for Directorate Pay Scale D1 to D3: \$20,820</div></div> <div>公務員公積金計劃 CIVIL SERVICE PROVIDENT FUND SCHEME</div> <div><div>• 連續服務滿10年將會享有政府額外供款 Government's additional contributions would be fully vested on completion of ten continuous years of service</div></div>

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FRINGE BENEFITS

職位 / 薪酬表 POST / PAY SCALE	附帶福利 FRINGE BENEFITS
<div>教育署</div> <div>高級助理署長</div> <div>Senior</div> <div>Assistant Director</div> <div>of Education</div> <div>首長級薪級表</div> <div>Directorate</div> <div>Pay Scale</div> <div>第三點</div> <div>D3</div> <div>薪金</div> <div>Salary</div> <div>\$219,850 - \$240,000</div>	<div>有薪假期 PAID LEAVE</div> <div><div>• 例假（服務未滿10年：一年22日；服務滿10年：一年26日） （適用於2000年6月或之後入職人員） Vacation leave (22 days/year with less than 10 years' service; 26 days/year with 10 years' service or above) (Applicable to officers joining in June 2000 or after)</div><div>• 其他假期包括病假、分娩假、侍產假和進修假期 Other leaves including sick leave, maternity leave, paternity leave and study leave</div></div> <div>醫療及牙科福利 MEDICAL AND DENTAL BENEFITS</div> <div><div>• 政府醫療及牙科機構 Government medical and dental facilities</div><div>• 公務員、公務員的配偶及未滿21歲的未婚子女 Officers, officers' spouse and children who are unmarried and under the age of 21</div></div> <div>房屋福利 HOUSING BENEFITS</div> <div><div>• 可享非實報實銷現金津貼：每月津貼\$41,580（首長級薪級表第2至5點） Eligible for Non-accountable Cash Allowance: Rate per month: \$41,580 (Directorate Pay Scale D2 to D5)</div><div>• 最多合共120個月 A maximum of 120 months</div></div> <div>度假旅費津貼 LEAVE PASSAGE ALLOWANCE</div> <div><div>• 可享非實報實銷度假旅費津貼 Eligible for Non-accountable Leave Passage Allowance</div><div>• 首長級薪級表第1至3點每個資格周期津貼\$20,820 Rates per eligibility period for Directorate Pay Scale D1 to D3: \$20,820</div></div> <div>公務員公積金計劃 CIVIL SERVICE PROVIDENT FUND SCHEME</div> <div><div>• 連續服務滿10年將會享有政府額外供款 Government's additional contributions would be fully vested on completion of ten continuous years of service</div></div>

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附帶福利

FRINGE BENEFITS

職位 / 薪酬表 POST / PAY SCALE	附帶福利 FRINGE BENEFITS
<div>教育署副署長 Deputy Director of Education</div> <div>首長級薪級表 Directorate Pay Scale 第四點 D4</div> <div>薪金 Salary \$249,500 - \$264,800</div>	<div>有薪假期 PAID LEAVE<ul style="list-style-type: none">• 例假（服務未滿10年：一年22日；服務滿10年：一年26日） （適用於2000年6月或之後入職人員） Vacation leave (22 days/year with less than 10 years' service; 26 days/year with 10 years' service or above) (Applicable to officers joining in June 2000 or after)• 其他假期包括病假、分娩假、侍產假和進修假期 Other leaves including sick leave, maternity leave, paternity leave and study leave</div> <div>醫療及牙科福利 MEDICAL AND DENTAL BENEFITS<ul style="list-style-type: none">• 政府醫療及牙科機構 Government medical and dental facilities• 公務員、公務員的配偶及未滿21歲的未婚子女 Officers, officers' spouse and children who are unmarried and under the age of 21</div> <div>房屋福利 HOUSING BENEFITS<ul style="list-style-type: none">• 可享非實報實銷現金津貼：每月津貼\$41,580（首長級薪級表第2至5點） Eligible for Non-accountable Cash Allowance: Rate per month: \$41,580 (Directorate Pay Scale D2 to D5)• 最多合共120個月 A maximum of 120 months</div> <div>度假旅費津貼 LEAVE PASSAGE ALLOWANCE<ul style="list-style-type: none">• 可享非實報實銷度假旅費津貼 Eligible for Non-accountable Leave Passage Allowance• 首長級薪級表第4至6點每個資格周期津貼\$41,640 Rates per eligibility period for Directorate Pay Scale D4 to D6: \$41,640</div> <div>公務員公積金計劃 CIVIL SERVICE PROVIDENT FUND SCHEME<ul style="list-style-type: none">• 連續服務滿10年將會享有政府額外供款 Government's additional contributions would be fully vested on completion of ten continuous years of service</div>

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