中華人民共和國香港特別行政區政府
教育局
Education Bureau
The Government of the Hong Kong Special Administrative Region
of the People's Republic of China

言語治療主任
SPEECH THERAPIST

官立學校設有言語治療主任職位，提供各類型校本言語治療服務，以協助學校、教師和家長支援有言語障礙（語障）的學生，服務涵蓋預防、治療及提升三個範疇，包括：

- 制定及推行校本支援計劃：針對學校和學生的實際需要，並配合學校的政策、措施和文化，制訂和推行校本言語治療服務；
- 支援有語障的學生：為懷疑有語障的學生進行評估，並透過不同形式支援有語障的學生，例如個別和小組治療、入班支援等、與教師和家長溝通以及定期檢討學生的進度；
- 制定與課程相關的支援策略：與教師保持溝通，共同發展配合校本課程的支援策略，提升他們的溝通、社交及語言相關的學習能力，以達致學習目標；
- 加強家庭與學校的合作：因應學生的需要，採用多元的支援策略，以加強家校合作。

Speech therapists who work in government schools provide school-based speech therapy services, mainly covering the domains of prevention, intervention and enhancement of language and communication abilities, assist schools, teachers and parents in supporting students with speech and language impairment (SLI). Services include:

- Formulating and implementing school-based support plan: To formulate and implement school-based speech therapy services to meet the needs of schools and students in accordance with school policies, measures and culture;
- Supporting students with SLI: To assess students who are suspected of having SLI, support students with SLI in different delivery modes such as individual and group therapy, in-class support, etc., communicate with teachers and parents, and evaluate progress of students regularly;
- Devising curriculum-related support strategies: To maintain close liaison with teachers to jointly develop support strategies aligned with the school-based curriculum for enhancing students' communication, social and language-related learning abilities to achieve the learning goals;
- Strengthening home-school co-operation: To adopt diversified support strategies according to the needs of the students to strengthen home-school co-operation.

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招聘職級
RECRUITMENT RANK

職位 / 薪金 POST / SALARY	入職條件 ENTRY REQUIREMENTS	職責 TYPE OF WORK
言語治療主任 Speech Therapist **總薪級表** **Master Pay Scale** **第16點至第33點** **Point 16 to Point 33** **薪金** **Salary** **$37,585 - $83,140**	**1.持有香港頒授的言語及聽覺科學學士學位，或具備同等學歷；** a Bachelor's degree in Speech and Hearing Sciences from a university in Hong Kong, or equivalent; **2.符合語文能力要求，即在綜合招聘考試兩份語文試卷（中文運用及英文運用）取得「二級」成績，或具備同等成績；** met the language proficiency requirements of 'Level 2' results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination, or equivalent; **3.在《基本法及香港國安法》測試取得及格成績；以及** a pass result in the Basic Law and National Security Law Test; and **4.操流利粵語及英語。** be able to speak fluent Cantonese and English.	**主要負責—** **MAINLY DEPLOYED ON –** **A.為有言語障礙的學生提供專業評估及治療服務；** providing professional assessment and remedial services to students with speech and language impairment (SLI); **B.確定有言語障礙的學生的教育需要；以及** identifying educational needs of students with SLI; and **C.為家長、教師和學校提供諮詢及支援計劃。** providing consultation and support programmes for parents, teachers and schools.

註：有關最新薪酬，請瀏覽公務員事務局網站 (www.csb.gov.hk)。
Note: For the latest salary, please visit the website of Civil Service Bureau (www.csb.gov.hk).

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主要附帶福利
MAJOR FRINGE BENEFITS

有薪假期 PAID LEAVE

- 每年例假18日，服務滿10年增至22日
  Annual vacation leave of 18 days, and increase to 22 days upon completion of 10 years' service

- 其他假期：病假、進修假期、分娩假、侍產假、婚假、育兒假和恩恤假
  Other leaves: sick leave, study leave, maternity leave, paternity leave, marriage leave, childcare leave and compassionate leave

醫療及牙科福利 MEDICAL AND DENTAL BENEFITS

- 公務員、公務員的配偶及未滿21歲的未婚子女
  Officers, officers' spouse and children who are unmarried and under the age of 21

房屋福利 HOUSING BENEFITS

- 在任職政府期間領取最多合共120個月的非實報實銷現金津貼
  A maximum of 120 months of Non-accountable Cash Allowance during an officer's service with the Government

薪級表 Pay Scale	每月津貼 Monthly rate
MPS 22 - 33#	$6,170 – $10,220

MPS: 總薪級表 Master Pay Scale

#須連續服務至少3年並按配額制度發放
Should have completed at least three years of continuous service and subject to a quota system

公務員公積金計劃 CIVIL SERVICE PROVIDENT FUND SCHEME

- 連續服務滿10年將會享有政府額外供款
  Government's additional contributions on completion of ten continuous years of service

上文並未盡錄所有附帶福利，而申領福利均須符合現行《公務員事務規例》及相關條款和條件。
The fringe benefits listed above are not exhaustive. Claiming of fringe benefits is subject to the prevailing Civil Service Regulations and relevant terms and conditions.

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