**"3-minute Concept" Animated Video Clips Series:**

**Diversity and Inclusiveness**

**Subtitles**

3-minute Concept **Diversity and Inclusiveness**

Life and Society (Secondary 1-3)

Personal, Social and Humanities Education Section

Curriculum Development Institute

Education Bureau

HKSAR Government

Society is made up of people from different backgrounds, such as different genders, languages, religious beliefs, ethnicities, socio-economic statuses, lifestyles, degrees of disabilities, age groups and so forth.

If we can include, accept, respect, appreciate and treat each other fairly, then everyone has the opportunity to participate in the development of society, utilise their strengths and contribute to building a diverse and inclusive society.

The "Universal Declaration of Human Rights" has stipulated that all human beings are born free and equal in dignity and rights. Everyone is entitled to all the rights and freedoms set forth in it. This is the core value of a diverse and inclusive society.

A diverse and inclusive society can bring positive benefits.

The two World Wars have made people realise the tragedies of ignoring human rights and crowding out the minority and understand the importance of building a diverse and inclusive society.

In a diverse and inclusive society, everyone can utilise their strengths, develop a sense of belonging, and attain better communication and understanding of each other. This will help reduce misunderstandings and conflicts and enhance social harmony and social cohesion.

On the other hand, society will absorb the opinions of different people, which will help people think from different perspectives to find solutions for problems.

Diversified talents and opinions can help enhance creativity and competitiveness which are also the driving forces of social development.

How to develop a diverse and inclusive society?

The development of an inclusive society is a process. People from different backgrounds can obtain the necessary resources to make a decent living and enjoy basic rights; to participate in social, cultural, economic and political activities; and to take part in decision-making processes to ensure that their livelihood and well-being can reach an acceptable standard in their society.

On the personal level, when we get along with people from different backgrounds and with different needs, we can understand others through personal contact and communication. We can learn to include and accept others; appreciate the differences; and show respect and caring for others in daily life practices. In doing so, we are seeking common ground while accommodating differences. We all live under the same sky and are striving for a better life.

On the system and policy level, inclusive and caring systems and policies are the important foundation of a diverse and inclusive society. Policies and services shall address the needs of different people, and everyone has equal opportunity to enjoy public services such as education, housing, medical care, and social welfare.

With the shared understanding and support of the public, everyone's basic rights can be guaranteed.

Reflection Question

In a pluralistic society, how can we contribute to the building of a diverse and inclusive society?