

**Appointment of Student Guidance Teachers as
Primary School Masters/Mistresses**

Arrangements for appointment or regrading of Student Guidance Teachers (SGTs) in aided primary schools as Primary School Masters/Mistresses are as follows:

1. Under the all-graduate teaching force policy, all teacher posts on the approved establishment of aided schools, including SGT posts, will be turned into graduate teacher posts in the 2019/20 school year. In other words, all SGT posts should be at Primary School Masters/Mistresses rank.
2. To cater for different school circumstances and needs, and to allow sufficient time for schools to arrange duties and hence ensuring a smooth transition, aided schools may, in light of their own circumstances, fully implement the all-graduate teaching force policy in one go or in stages by the 2020/21 school year.
3. In this connection, all serving regular Assistant Masters/Mistresses (Student Guidance Teacher) who hold a local bachelor's degree (or equivalent) and satisfy all the entry requirements and standing conditions set out for SGTs in the Codes of Aid are eligible to be regraded at Primary School Masters/Mistresses rank.
4. Serving regular Assistant Masters/Mistresses (Student Guidance Teacher), who have yet to obtain the recognised degree qualifications, may stay in their current posts of their serving schools until they leave service because of natural wastage or obtain the required qualifications and choose to be regraded at Primary School Masters/Mistresses rank. Same as the arrangement for other teachers, Assistant Masters/Mistresses (Student Guidance Teacher) with a break of service exceeding one year may not join another aided school as teachers on the approved establishment if they do not possess the recognised degree qualifications.
5. From the 2019/20 school year onwards, all senior teacher posts on the approved establishment of public sector schools will be graduate teacher posts. Therefore, newly-joined SGTs[#] appointed in aided schools from the 2019/20 school year onwards should possess a local bachelor's degree (or equivalent) and satisfy all the entry requirements and standing conditions set out for SGTs in the Codes of Aid.
6. The regrading of SGTs, whether appointed by schools or SSBs, should be considered on an individual basis.

[#]Newly-joined SGTs refer to those who have never been appointed as SGTs and may include SGTs with a break of service exceeding one year, with the exception of redundant/surplus teachers.