

**Teaching Staff Establishment in Aided Whole-day Primary Schools****(with effect from the 2022/23 school year)**

[The number of posts in the table below includes teachers provided according to the teacher-to-class ratio (i.e. Basic Provision) but excludes additional teaching posts provided under specific improvement programmes.]

No. of classes	Head (Rank)	Deputy Head (SPSM)@	Senior Teachers (PSM)# (excluding Deputy Head, if entitled)	No. of Class Teachers (APSM)	Total No. of Staff (including Head)
1	1 (SPSM)	--	1	0	2
2	1 (SPSM)	--	1	2	4
3	1 (SPSM)	--	2	2	5
4	1 (SPSM)	--	2	4	7
5	1 (SPSM)	--	3	4	8
6	1 (SPSM)	--	3	7	11
7	1 (SPSM)	--	4	8	13
8	1 (SPSM)	--	4	9	14
9	1 (SPSM)	--	5	10	16
10	1 (SPSM)	--	5	11	17
11	1 (SPSM)	--	6	12	19
12	1 (HMII)	1	5	14	21
13	1 (HMII)	1	6	14	22
14	1 (HMII)	1	6	16	24
15	1 (HMII)	1	7	16	25
16	1 (HMII)	1	7	18	27
17	1 (HMII)	1	8	19	29
18	1 (HMII)	2	7	20	30
19	1 (HMII)	2	8	21	32
20	1 (HMII)	2	8	22	33
21	1 (HMII)	2	9	23	35
22	1 (HMII)	2	9	25	37
23	1 (HMII)	2	10	25	38
24	1 (HMI)	3	9	27	40
25	1 (HMI)	3	10	27	41
26	1 (HMI)	3	10	29	43
27	1 (HMI)	3	11	30	45
28	1 (HMI)	3	11	31	46
29	1 (HMI)	3	12	32	48
30	1 (HMI)	3	12	33	49
31	1 (HMI)	3	13	34	51
32	1 (HMI)	3	13	36	53
33	1 (HMI)	3	14	36	54
34	1 (HMI)	3	14	38	56
35	1 (HMI)	3	15	38	57
36	1 (HMI)	3	15	40	59

- @ In ordinary primary schools with 12 – 17 classes, one PSM post will be re-ranked to the SPSM rank for deputy head; in ordinary primary schools with 18 – 23 classes, two PSM posts will be re-ranked to the SPSM rank for deputy heads; and in ordinary primary schools with 24 classes or more, three PSM posts will be re-ranked to the SPSM rank for deputy heads.
- # The calculation basis of the number of senior teacher posts is derived from the application of teacher-to-class ratio. The provision of senior teacher posts in whole-day primary schools is improved from 1 senior teacher post for every 3 classes to 1 senior teacher post for every 3.2 teacher posts.

**Teaching Staff Establishment in Aided Bi-sessional Primary Schools**

**(with effect from the 2022/23 school year)**

[The number of posts in the table below includes teachers provided according to the teacher-to-class ratio (i.e. Basic Provision) but excludes additional teaching posts provided under specific improvement programmes.]

No. of classes*	Head (Rank)	Deputy Head (SPSM)@	Senior Teachers (PSM)# (excluding Deputy Head, if entitled)	No. of Class Teachers (APSM)	Total No. of Staff (including Head)
1	1 (SPSM)	--	0	1	2
2	1 (SPSM)	--	1	1	3
3	1 (SPSM)	--	1	3	5
4	1 (SPSM)	--	2	3	6
5	1 (SPSM)	--	2	5	8
6	1 (SPSM)	--	2	7	10
7	1 (SPSM)	--	3	8	12
8	1 (SPSM)	--	3	9	13
9	1 (SPSM)	--	3	11	15
10	1 (SPSM)	--	4	11	16
11	1 (SPSM)	--	4	13	18
12	1 (HMII)	1	4	13	19
13	1 (HMII)	1	4	15	21
14	1 (HMII)	1	4	16	22
15	1 (HMII)	1	5	17	24
16	1 (HMII)	1	5	18	25
17	1 (HMII)	1	5	20	27
18	1 (HMII)	2	5	20	28
19	1 (HMII)	2	5	22	30
20	1 (HMII)	2	6	22	31
21	1 (HMII)	2	6	24	33
22	1 (HMII)	2	6	25	34
23	1 (HMII)	2	7	26	36
24	1 (HMI)	3	6	27	37
25	1 (HMI)	3	6	29	39
26	1 (HMI)	3	7	29	40
27	1 (HMI)	3	7	31	42
28	1 (HMI)	3	8	31	43
29	1 (HMI)	3	8	33	45
30	1 (HMI)	3	8	34	46
31	1 (HMI)	3	9	35	48
32	1 (HMI)	3	9	36	49
33	1 (HMI)	3	9	38	51
34	1 (HMI)	3	10	38	52
35	1 (HMI)	3	10	40	54
36	1 (HMI)	3	11	40	55

- \* In a bi-sessional school with 25 classes or more, each session will be considered as a separate school in the calculation of the teaching staff establishment.
- @ In ordinary primary schools with 12 – 17 classes, one PSM post will be re-ranked to the SPSM rank for deputy head; in ordinary primary schools with 18 – 23 classes, two PSM posts will be re-ranked to the SPSM rank for deputy heads; and in ordinary primary schools with 24 classes or more, three PSM posts will be re-ranked to the SPSM rank for deputy heads.
- # The calculation basis of the number of senior teacher posts is derived from the application of teacher-to-class ratio. The provision of senior teacher posts in bi-sessional primary schools is improved from 1 senior teacher post for every 4 classes to 1 senior teacher post for every 4 teacher posts.