

**Teaching Staff Establishment for Primary Section of Aided Special Schools**

**(with effect from the 2022/23 school year)**

[The total teaching staff entitlement in the table below includes teachers provided according to the teacher-to-class ratios (i.e. Basic Provision) and the additional teaching posts counted towards promotion posts.]

| <b>Total Teaching Staff Entitlement (Excluding Head )</b> | <b>Number of Posts in Each Rank</b> |             |
|---|-------------------------------------|-------------|
|   | <b>PSM</b>                          | <b>APSM</b> |
| 1   | -                                   | 1           |
| 2   | 1                                   | 1           |
| 3   | 1                                   | 2           |
| 4   | 1                                   | 3           |
| 5   | 2                                   | 3           |
| 6   | 2                                   | 4           |
| 7   | 2                                   | 5           |
| 8   | 3                                   | 5           |
| 9   | 3                                   | 6           |
| 10  | 3                                   | 7           |
| 11  | 4                                   | 7           |
| 12  | 4                                   | 8           |
| 13  | 4                                   | 9           |
| 14  | 5                                   | 9           |
| 15  | 5                                   | 10          |
| 16  | 5                                   | 11          |
| 17  | 6                                   | 11          |
| 18  | 6                                   | 12          |
| 19  | 6                                   | 13          |
| 20  | 7                                   | 13          |
| 21  | 7                                   | 14          |
| 22  | 7                                   | 15          |
| 23  | 8                                   | 15          |
| 24  | 8                                   | 16          |
| 25  | 8                                   | 17          |
| 26  | 9                                   | 17          |
| 27  | 9                                   | 18          |
| 28  | 9                                   | 19          |
| 29  | 10                                  | 19          |
| 30  | 10                                  | 20          |
| 31  | 10                                  | 21          |
| 32  | 11                                  | 21          |
| 33  | 11                                  | 22          |
| 34  | 11                                  | 23          |

| <b>Total Teaching Staff Entitlement<br/>(Excluding Head )</b> | <b>Number of Posts in Each Rank</b> |             |
|---|-------------------------------------|-------------|
|   | <b>PSM</b>                          | <b>APSM</b> |
| 35  | 12                                  | 23          |
| 36  | 12                                  | 24          |
| 37  | 12                                  | 25          |
| 38  | 13                                  | 25          |
| 39  | 13                                  | 26          |
| 40  | 13                                  | 27          |
| 41  | 14                                  | 27          |
| 42  | 14                                  | 28          |
| 43  | 14                                  | 29          |
| 44  | 15                                  | 29          |
| 45  | 15                                  | 30          |
| 46  | 15                                  | 31          |
| 47  | 16                                  | 31          |
| 48  | 16                                  | 32          |

Note:

1. For details of the manpower arrangement of vice-principals/deputy heads in aided special schools from the 2020/21 school year, please refer to EDBC No. 6/2020 Appendix 1.
2. Starting from the 2022/23 school year, the additional teaching posts generated from the 0.1 increase in teacher-to-class ratio as from the 2017/18 school year are included in the calculation of promotion posts. The provision of senior teacher posts in the primary section of special schools is improved from 1 senior teacher post for every 4 teachers to 1 senior teacher post for every 3 teachers. For details, please refer to EDBC No. 9/2022.