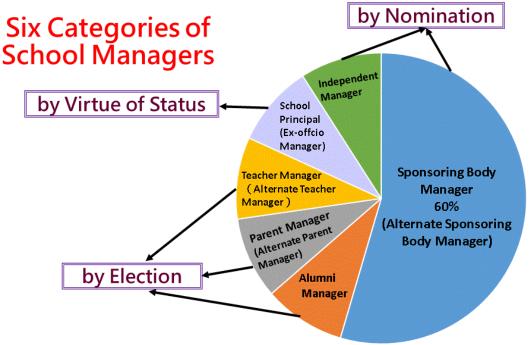
1. Composition of Incorporated Management Committees (IMCs):

## <u>Composition of Incorporated Management Committees (IMCs)</u> (Section 40AL of the Education Ordinance)



Composition of IMC	Number	Alternate Manager	
Sponsoring Body Manager	Not exceeding 60% of the	Not more than one	
	maximum number of		
	managers*		
School Principal	Ex-officio manager	Not applicable	
Teacher Manager	Not less than one	One where the constitution allows the	
		nomination of not more than one	
		teacher manager	
Parent Manager	Not less than one	One where the constitution allows the	
		nomination of not more than one	
		parent manager	
Alumni Manager	One or more where such	Not applicable	
	manager(s) is/are nominated		
Independent Manager	Not less than one	Not applicable	

\*In calculating the maximum number of sponsoring body managers, all alternate managers shall not be counted.

2. Nominations of six categories of school managers:					
Category of school managers specified in section 40AL of the Education Ordinance	By election	Manner of Nomination	Alternate Manager may be nominated	Related provision in the Education Ordinance	
Sponsoring Body Manager	×	<ul> <li>Nominated by the school sponsoring body subject to the constitution of IMC</li> </ul>	~	Section 40AM	
School Principal	×	(Ex-officio manager)	×	Section 40AL(2)(b)	
Teacher Manager	~	<ul> <li>Voting by secret ballot</li> <li>All teachers have equal right of candidature</li> <li>All teachers have equal voting right</li> </ul>	✓	Section 40AN	
Parent Manager	√	<ul> <li>Election conducted by the recognised parent- teacher association</li> <li>Voting by secret ballot</li> <li>All parents have equal right of candidature</li> <li>All parents have equal voting right</li> </ul>	√	Section 40AO	
Alumni Manager	✓	<ul> <li>Election conducted by the recognised alumni association or</li> <li>Nominated by IMC subject to its constitution (if the recognised alumni association does not have any nomination for alumni manager(s))</li> </ul>	×	Section 40AP	
Independent Manager	×	<ul> <li>Nominated by IMC subject to its constitution</li> </ul>	×	Section 40AQ	

2. Nominations of six categories of school managers:

## **Reference:**

§ Sections 40AL, 40AM, 40AN, 40AO, 40AP and 40AQ of the Education Ordinance

School Administration Division Updated in October 2023