

Extension of Retirement Age for Newly-joined Aided School Teachers Open Consultation

VIEWS COLLECTION FORM

Part 1

Target group of new retirement age

- 1.1 The new retirement age applies to first-time appointees to a teaching post within the approved staff establishment of an aided school after amendments to the Education Ordinance have come into force (Consultation Paper, paragraph 4.3.1). What are your views on this?
- 1.2 The new retirement age does not apply to teachers who are currently or have formerly been appointed to a teaching post within the approved staff establishment of an aided school. In other words, their retirement age is still 60 (Consultation Paper, paragraph 4.3.2). What are your views on this?
- 1.3 The retirement age of teachers currently on the approved staff establishment of aided schools is still 60 after the legislative amendments have come into effect. If necessary, schools may submit applications for extending the service of individual teachers to the EDB for approval. In addition, for teachers who are formerly appointed to teaching posts within the approved staff establishment of aided schools but re-appointed upon resignation (regardless of the length of break) to take up a teaching post within the approved staff establishment of an aided school after the legislative amendments have come into effect, their retirement age will remain at 60. Where extension of their services is deemed necessary, schools may also submit applications to the EDB for approval (see paragraphs 4.3.3 and 4.3.4). What are your views on this?

Remarks: Please use separate sheets if space is insufficient.

Part 2

Adjusting the provident fund contributory period and arrangements for Government donation

2.1 What are your views on the proposed adjustments to the arrangements for Government donation to the provident fund for newly-joined teachers of grant/subsidized schools (Consultation Paper, paragraph 4.4.2)?

2.2 Some suggest that the Government may consider keeping the existing arrangements for Government donation to provident fund for newly-joined teachers unchanged, while requiring them to contribute to the Mandatory Provident Fund Scheme starting from the first school year after they have reached the age of 60 (i.e. from the age of 60 to 65). In other words, the teachers concerned are required to close their GSPF/ SSPF accounts and withdraw the provident fund in the school year that they reach the age of 60. The teachers are then required to contribute to the Mandatory Provident Fund Scheme and are only entitled to the Government’s contribution rate of 5%. What are your views on this?

Remarks: Please use separate sheets if space is insufficient.

Personal Information (Optional)

| | |
|--|--|
| Name of organization/ school (if applicable) | |
| Name | |
| Status (Please put a ✓ in the appropriate box.) | <input type="checkbox"/> Serving teacher <input type="checkbox"/> Ex-teacher <input type="checkbox"/> Student of teacher training programme <input type="checkbox"/> Staff of educational organization <input type="checkbox"/> Others |

Thank you

Submission (Deadline : 7 September 2018)

You may visit the Education Bureau website at <http://www.edb.gov.hk/en/teacher/openconsultretireage/index.html> and download the views collection form. Please send us your views on or before 7 September 2018 by one of the following means:

- Email : consultretirementage@edb.gov.hk
- Fax : 2520 0065
- Post : Education Bureau,
2/F, Trade and Industry Tower,
3 Concorde Road, Kowloon
(Please mark “Submission of views collection form of open consultation” on the envelope.)

Personal Information Collection Statement

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