

Training Package on T-standard⁺ for Schools

User Guide

(1) Overview:

- A brief description of the seven school-based professional development activities is as follows:

Training activities	Objectives	Suggested duration
Activity 1: Introducing T-standard ⁺	Providing initial understanding	Around 30 minutes
Activity 2: Understanding T-standard ⁺		Around 30 minutes
Activity 3: Textual Study	Enhancing deeper understanding	Around 45 minutes
Activity 4: Stories Viewing and Sharing		Around 30 minutes
Activity 5: Fulfilling Teachers' Professional Roles	Fostering self-reflection	Around 30 minutes
Activity 6: Self-Reflection Tool		Around 30 to 60 minutes
Activity 7: Mutual Appreciation -Making Heartfelt Cards	Promoting mutual encouragement	Around 25 minutes

- These training activities aim to deepen teachers' understanding of T-standard⁺ and promote self-reflection. Schools may therefore prioritise and combine suitable activities to meet different needs according to the extent to which teachers understand T-standard⁺ and the objectives that schools wish to achieve by means of T-standard⁺.
- Schools may flexibly adopt different activities and materials available in the package according to the training needs of teachers.

(2) Examples for Implementation:

Example (1)

Suitable for schools where most teachers have some understanding of T-standard⁺

	Activities	Duration
1	Textual Study	45 minutes
2	Self-Reflection Tool	30-60 minutes
Break		
3	Stories Viewing and Sharing	30 minutes
4	Fulfilling Teachers' Professional Roles	30 minutes
5	Mutual Appreciation - Making Heartfelt Cards	25 minutes

Example (2)

Suitable for schools that wish to promote teachers' self-reflection through T-standard⁺

	Activities	Duration
1	Understanding T-standard ⁺	30 minutes
2	Stories Viewing and Sharing	30 minutes
Break		
3	Self-Reflection Tool	30-60 minutes
4	Fulfilling Teachers' Professional Roles	30 minutes
5	Mutual Appreciation - Making Heartfelt Cards	25 minutes

Example (3)

Suitable for schools that expect teachers to have an initial understanding of T-standard⁺

	Activities	Duration
	Lesson Preparation - Introducing T-standard ⁺	-
1	Understanding T-standard ⁺	30 minutes
2	Textual Study	45 minutes
Break		
3	Stories Viewing and Sharing	30 minutes
4	Fulfilling Teachers' Professional Roles	30 minutes
5	Mutual Appreciation - Making Heartfelt Cards	25 minutes

(3) Other ways of implementation:

For individuals:

- Based on the results from the Self-Reflection Tool, teachers may reflect on their professional development needs and discuss them with their peers.

For subject panels:

- With T-standard⁺ serving as the common language, panel head/functional group in-charge may lead the textual study and explore with panel/group members the direction in which the panel/group should progress.

For schools:

- The entire teaching staff may conduct a self-reflection on the school as a whole to identify the professional role which the school has best fulfilled, ways to discharge the three professional roles and areas that need to be strengthened.