**Stakeholder Survey: Supporting Staff (Clerk and Janitor Staff)**

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| School Name： |  |

1. The purpose of this questionnaire is to collect your views on the school work to facilitate school’s self-evaluation.
2. This questionnaire is conducted on an anonymous basis.
3. Please put a “✓” in the box which best reflects your views about the school:
* Strongly agree
* Agree
* Neutral, i.e., neither agree nor disagree
* Disagree
* Strongly disagree
1. If you do not know or do not understand the situations described in any of the items, or the situations described in the items are not applicable to you, please select “Don’t know/ NA”.
2. There are a total of 14 questions. Please answer all questions.
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|  |  | **Strongly Agree** | **Agree** | **Neutral** | **Disagree** | **Strongly Disagree** | **Don’t know/ NA** |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **5** | **4** | **3** | **2** | **1** |  |
|  | My job duties and responsibilities are clearly delineated. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | Our school provides sufficient training and support for the newly recruited supporting staff (clerk and janitor staff). | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | Our school provides in-service training to enhance my job proficiency. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | Our school adopts appropriate safety measures to ensure the safety of children and staff. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | Our school provides adequate resources to support my work. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | Our school management[[1]](#footnote-1) delegates our work appropriately. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | Our school management values my views. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | Our school management is competent in leading the school development. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | The working relationship between the management and me is harmonious. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | I am happy with the staff appraisal mechanism. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | The working relationship between the teachers and me is harmonious. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | I have a good relationship with the children. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | I have a good relationship with the parents. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |
|  | I have a sense of belonging in our school. | ❒ | ❒ | ❒ | ❒ | ❒ | ❒ |

**If you have further comments about our school, please specify below:**

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*- End of Questionnaire -*

Thank you for your comments

1. The management refers to principals, vice-principals and senior teachers of kindergartens. [↑](#footnote-ref-1)