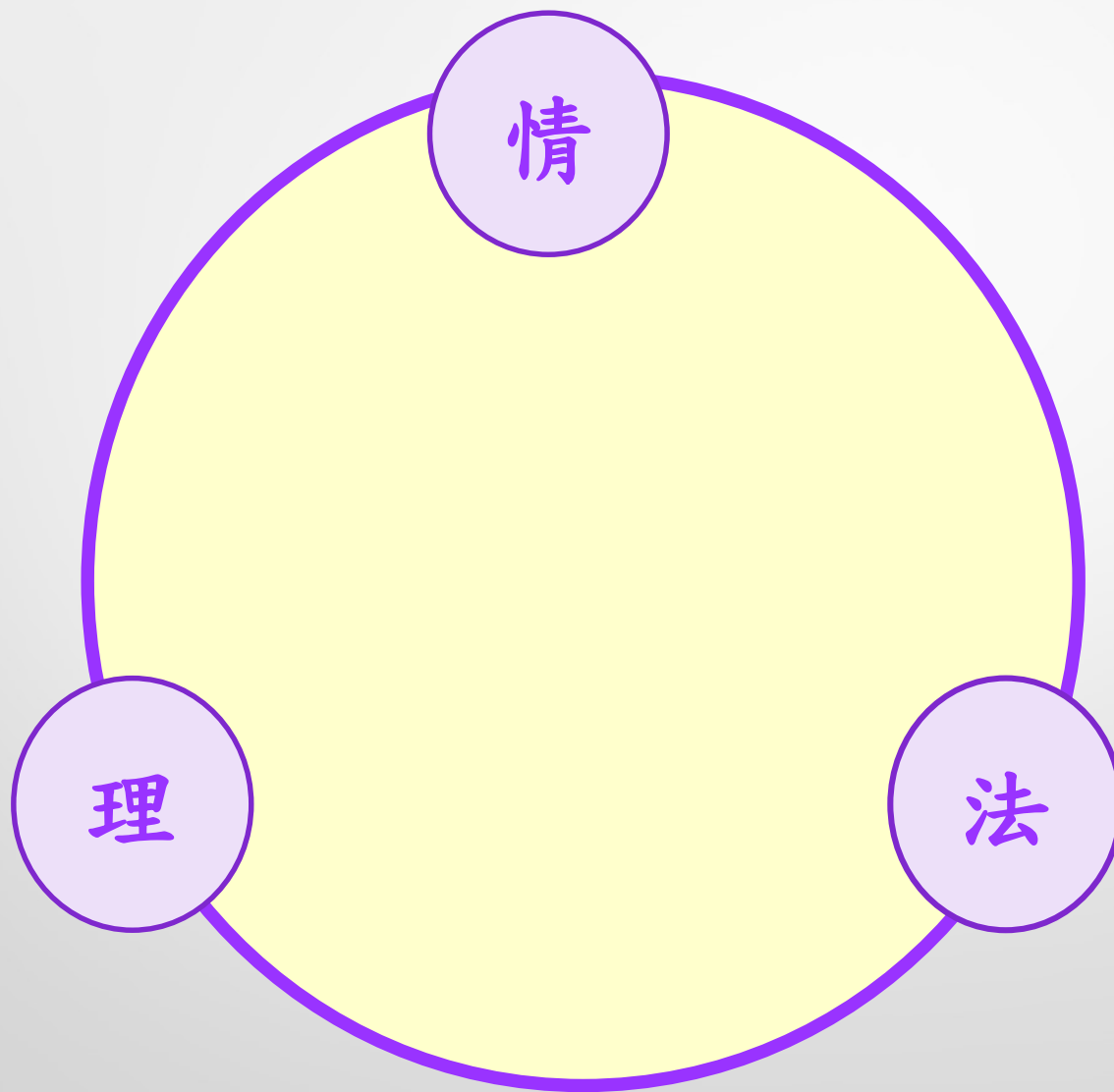


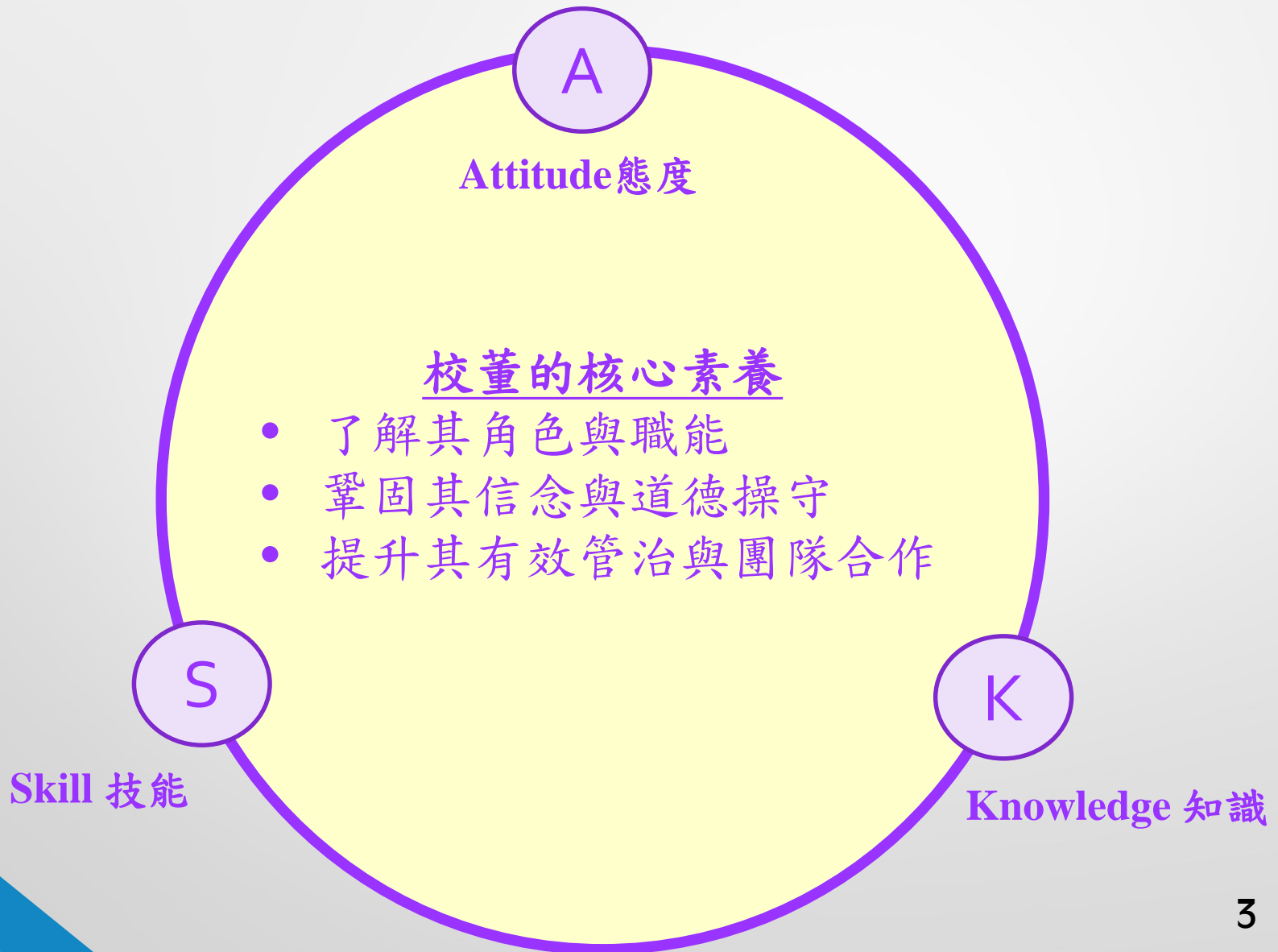
2018/19
校董法律專題講座

關譽綱教授

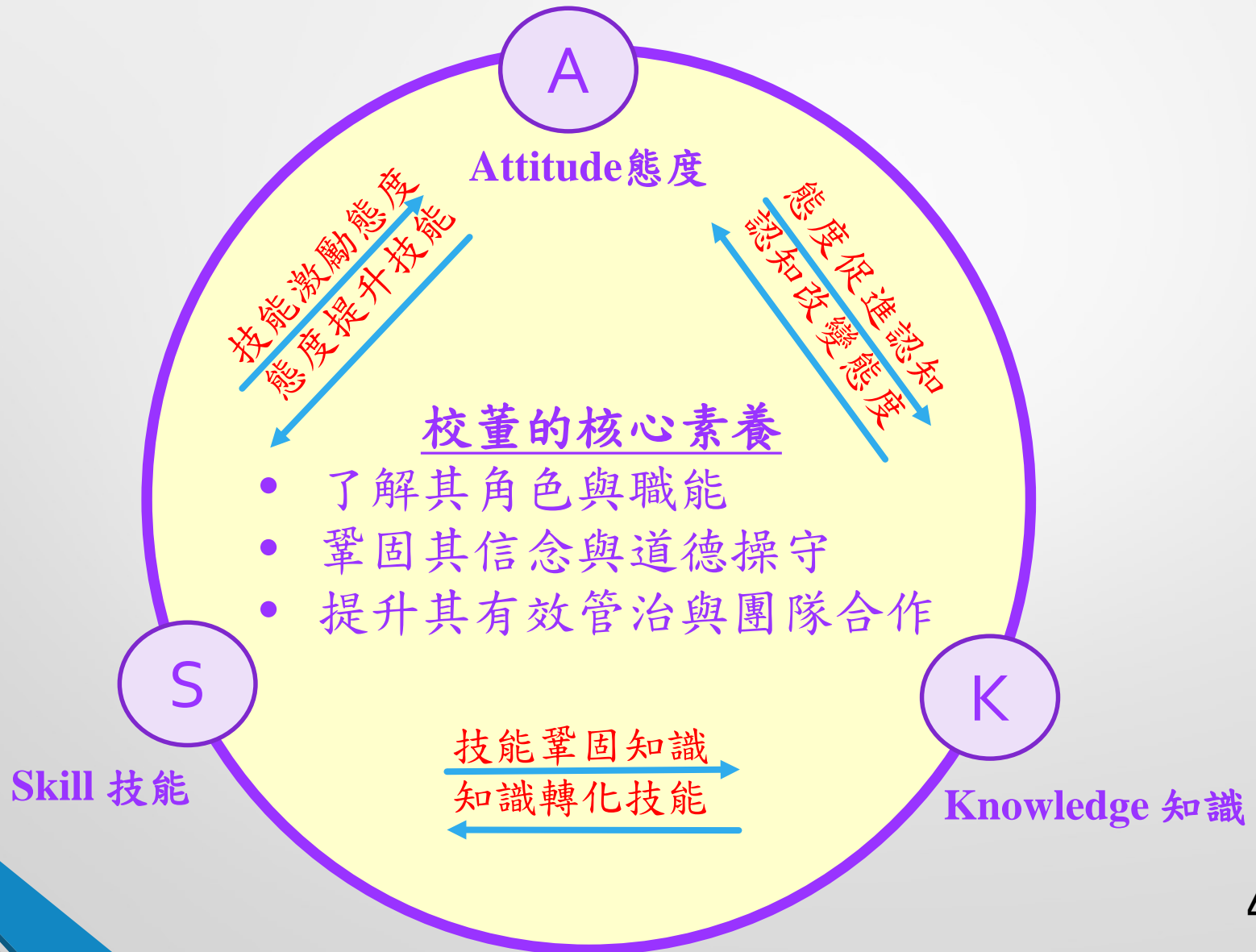
校董 - 「角色與職能」



校董 – 「知識、技能、態度」模式



校董 – 「知識、技能、態度」模式



校董的核心素養 - 「知識、技能、態度」模式

校董的核心素養 - 是指校董在學校管治層面應具備的知識、技能與態度。

- ① 態度方面-例如：大公無私、不偏不倚、積極學習、和而不同等
- ② 技能方面-例如：思維能力、溝通能力、解難能力、團隊合作等
- ③ 知識方面-例如：管治知識、教育發展、社會演變、法律規範等

校董的核心素養 – 促進學校發展

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校董的核心素養 – 彰顯管治效能

- 實踐辦學團體為學校訂定的辦學使命。
- 策劃學校的發展方向，為學生提供優質教育。
- 尊重校董的獨立性及自主性，促進團隊合作。
- 確保學校遵守法例、《教育條例》及其他相關規則和指引的規定，建立完善的管理制度。

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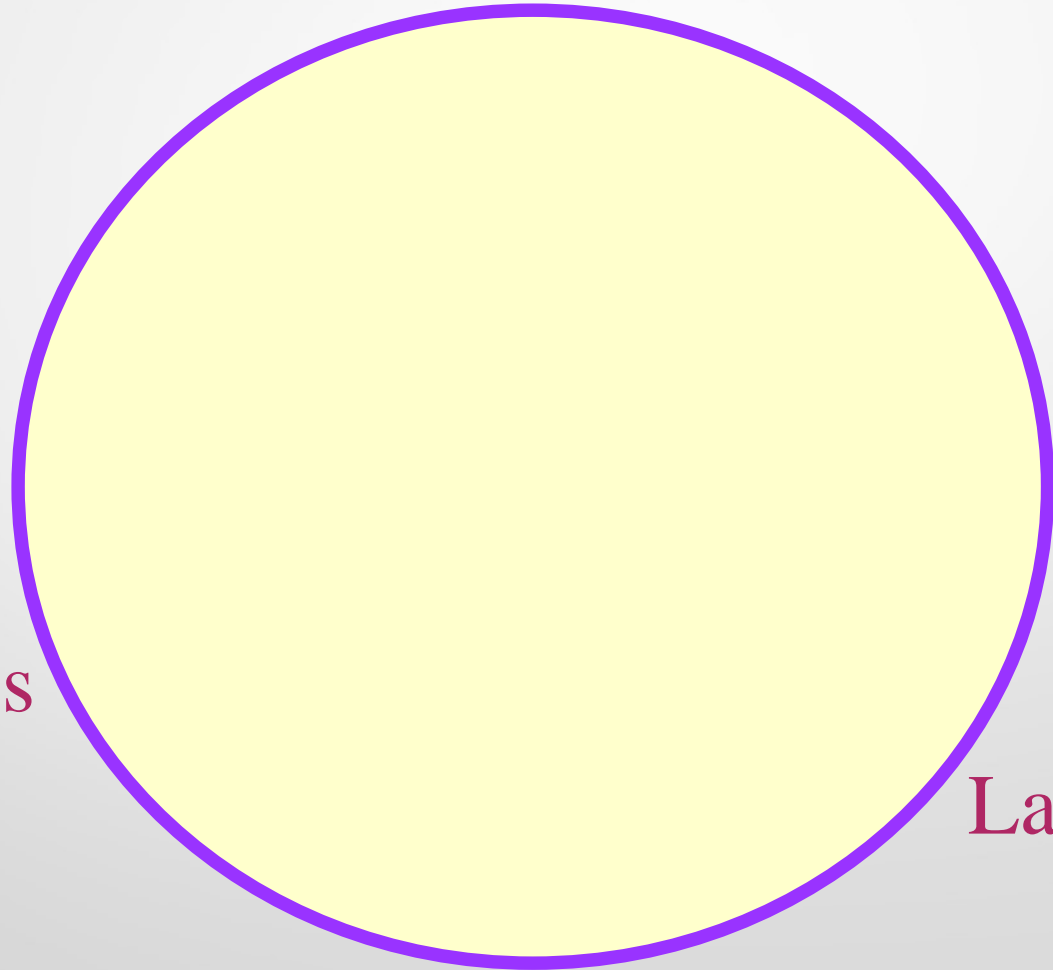


Thematic Seminars on Legal Matters for School Managers (2018/19)

Professor Paula KWAN

Roles and Functions of School Managers

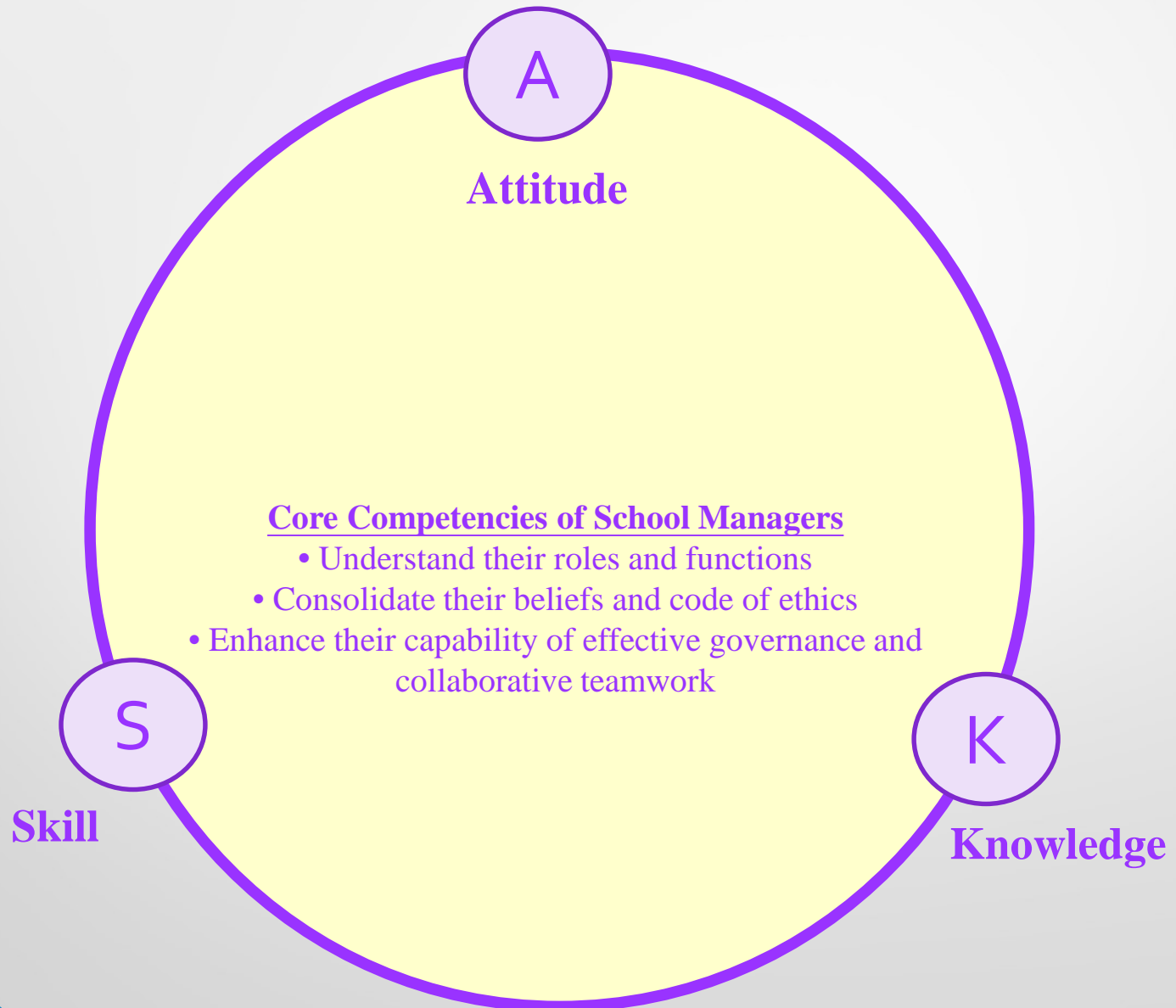
Affection



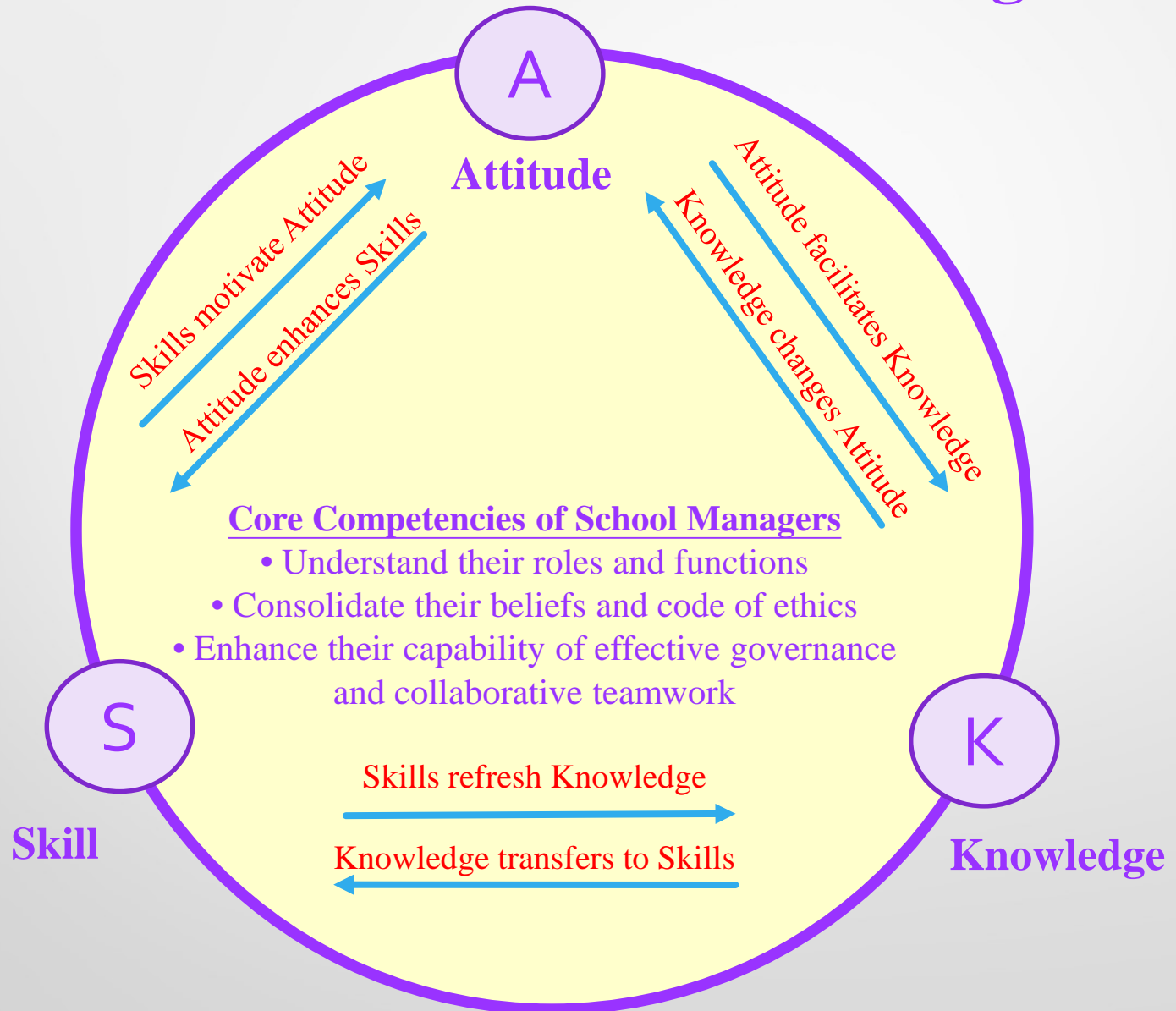
Reasonableness

Law

“ASK” Model for School Managers



“ASK” Model for School Managers



Core Competences of School Managers – “ASK” Model : Attitude, Skill and Knowledge

Core Competences of School Managers refer to the necessary attitude, skills and knowledge of school managers, in particular at the school governance level.

- ① **Attitude** – Selflessness, integrity above private interest, impartiality, actively learning, acceptance of others etc.
- ② **Skill** – Strategic thinking, communication skills, problem solving skills, team work, etc.
- ③ **Knowledge** – School governance and management, education development, social evolution, legal knowledge, etc.

Core Competences of School Managers – Promotion of School Development

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**Formulation of
Developmental
Strategies for
Schools**

**Formulation
of School
Policies**

**Promotion of
Self-directed
Learning**

**Setting up of
Personnel
Management
Guidelines**

**Ensuring of
Effective Use
of Financial
Resources**

**Assessment,
Monitoring and
Support of
School
Development**

**Review of
School
Development
Plans and
Reports**

ASK

Core Competences of School Managers – Enhancing Governance Effectiveness

- Ensuring the mission of the school set by the sponsoring body being carried out.
- Planning the direction of school development to provide quality education for students.
- Respecting the independence and autonomy of school managers and promoting collaborative teamwork.
- Ensuring compliance with the Laws, the Education Ordinance, rules and regulations, as well as establishing a comprehensive school management system.